

NOTICE TO: (1) STATE DISLOCATED WORKER UNIT; (2) CHIEF ELECTED  
MUNICIPAL OFFICIAL; (3) CHIEF ELECTED COUNTY OFFICIAL; AND (4)  
LOCAL WORKFORCE INVESTMENT BOARD

May 20, 2020

VIA: Email

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399  
850-245-7477  
steven.gustafson@deo.myflorida.com

Miami Dade Workforce Board  
7300 NW 19th St Ste 500  
Miami, FL 33126  
Phone: (305) 594-7615

Carlos A. Gimenez  
111 NW 1st Street, 29th Floor, Miami, FL 33128

Dear Steven K. Gustafson, Carlos A. Gimenez, and Miami Dade Workforce Board:

We are currently experiencing unexpected suspensions of select catering services at Gate Gourmet's Dallas kitchen located at . 1855 NW 70th Ave, Miami, FL 33126

As a result of the service suspensions, Gate Gourmet was required to initial layoffs, furloughs and reductions of employee hours starting on March 31, 2020. This interruption to service is a direct result of the physical calamity/natural disaster created by the COVID-19 virus, as well as changing adverse business circumstances. The service suspension and

Gate Gourmet  
1880 Campus Commons Drive Suite 200  
Reston, VA 20191  
USA  
Tel. 1-571-266-0968  
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other business circumstances at the Miami kitchen were not foreseeable prior to the events leading to their occurrence and based upon the best available knowledge when they were initiated, were believed to be temporary, lasting less than six months. However, due to the length and severity of COVID-19 related impacts which were not reasonably foreseeable when the temporary reductions took place, we are now faced with the difficult decision regarding continued employment and have made the decision to initiate permanent layoffs effective May 20, 2020. We were unable to provide earlier notice of these permanent layoffs because these impacts were not previously foreseeable.

Attached as Attachment A is a list of the affected job classifications and the number of affected employees in each classification. The affected employees are represented by UNITE HERE, and any rights that these union represented employees may have to bump or displace other employees working for Gate Gourmet are governed by the union's collective bargaining agreement with the Company. Notice has been provided to the union c/o Vincent Shaw, IBT Director, Vice Director IBT/HERE Employee Representatives' Council, 10 Lakeside Lane, Suite 3-A, Denver, CO 80212.

If you have any questions or desire additional information about this notice, please contact Ralph Perea, Director of Human Resources 30 Inip Drive, Inwood, NY 11096 Tel. 516 295 6220.

Very truly yours,

*Steve Kershner*

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Miami Unit  
Gate Gourmet, Inc.

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Employee Number	Unit	Job Title
E000011407	MIA	Cook
E000013632	MIA	Cook
E000014628	MIA	Cook
E000014734	MIA	Cook
E000014811	MIA	Cook
E000014777	MIA	Cook
E000030038	MIA	Cook
E000038026	MIA	Cook
E000038027	MIA	Cook
E000014557	MIA	CSR
E000014599	MIA	CSR
E000014733	MIA	CSR
E000014741	MIA	CSR
E000015223	MIA	CSR
E000015240	MIA	CSR
E000015313	MIA	CSR
E000015845	MIA	CSR
E000015868	MIA	CSR
E000016147	MIA	CSR
E000016731	MIA	CSR
E000016904	MIA	CSR
E000017099	MIA	CSR
E000019325	MIA	CSR
E000023863	MIA	CSR
E000024537	MIA	CSR
E000025975	MIA	CSR
E000026594	MIA	CSR
E000030493	MIA	CSR
E000030913	MIA	CSR
E000031319	MIA	CSR
E000034291	MIA	CSR

Total Per Classification

E000038023	MIA	CSR
E000038024	MIA	CSR
E000015894	MIA	CSR Coordinator-MIA
E000018657	MIA	CSR Coordinator-MIA
E000029897	MIA	CSR Coordinator-MIA
E000038021	MIA	CSR Coordinator-MIA

E000016157	MIA	CSR Coordinator-MIA Lead
E000038156	MIA	CSR Coordinator-MIA Lea
E000012582	MIA	Dishroom Attendant
E000011396	MIA	Dishroom Attendant
E000011401	MIA	Dishroom Attendant
E000012556	MIA	Dishroom Attendant
E000013634	MIA	Dishroom Attendant
E000015011	MIA	Dishroom Attendant
E000015119	MIA	Dishroom Attendant
E000015146	MIA	Dishroom Attendant
E000015416	MIA	Dishroom Attendant
E000015418	MIA	Dishroom Attendant
E000016004	MIA	Dishroom Attendant
E000017029	MIA	Dishroom Attendant
E000017195	MIA	Dishroom Attendant
E000018300	MIA	Dishroom Attendant
E000019480	MIA	Dishroom Attendant
E000025995	MIA	Dishroom Attendant
E000026183	MIA	Dishroom Attendant
E000026184	MIA	Dishroom Attendant
E000033417	MIA	Dishroom Attendant
E000011028	MIA	Dishroom Attendant Lead
E000014632	MIA	Dishroom Attendant Lead
E000015169	MIA	Dishroom Attendant Lead
E000012539	MIA	Food Preparer
E000011405	MIA	Food Preparer
E000011410	MIA	Food Preparer
E000011412	MIA	Food Preparer
E000013630	MIA	Food Preparer

E000014050	MIA	Food Preparer
E000014323	MIA	Food Preparer
E000014750	MIA	Food Preparer
E000014818	MIA	Food Preparer
E000014829	MIA	Food Preparer
E000014892	MIA	Food Preparer
E000014890	MIA	Food Preparer
E000014978	MIA	Food Preparer
E000015082	MIA	Food Preparer
E000015230	MIA	Food Preparer
E000015831	MIA	Food Preparer
E000015880	MIA	Food Preparer
E000016131	MIA	Food Preparer
E000016424	MIA	Food Preparer
E000016593	MIA	Food Preparer
E000016993	MIA	Food Preparer
E000017302	MIA	Food Preparer
E000018130	MIA	Food Preparer
E000018131	MIA	Food Preparer
E000018134	MIA	Food Preparer
E000018876	MIA	Food Preparer
E000018934	MIA	Food Preparer
E000019546	MIA	Food Preparer
E000026185	MIA	Food Preparer
E000026186	MIA	Food Preparer
E000031314	MIA	Food Preparer
E000031629	MIA	Food Preparer
E000031619	MIA	Food Preparer
E000031613	MIA	Food Preparer
E000031615	MIA	Food Preparer
E000037998	MIA	Food Preparer
E000038000	MIA	Food Preparer
E000038002	MIA	Food Preparer
E000038003	MIA	Food Preparer
E000038004	MIA	Food Preparer

E000038005	MIA	Food Preparer
E000038006	MIA	Food Preparer
E000038007	MIA	Food Preparer
E000038008	MIA	Food Preparer
E000014719	MIA	Food Preparer Lead
E000014916	MIA	Food Preparer Lead
E000015879	MIA	Food Preparer Lead
E000019715	MIA	Food Preparer Lead
E000038081	MIA	Head Cook
E000013633	MIA	Liquor Packer
E000015170	MIA	Liquor Packer
E000015974	MIA	Liquor Packer
E000016284	MIA	Liquor Packer
E000031321	MIA	Liquor Packer
E000015211	MIA	Liquor Packer Lead
E000016642	MIA	Liquor Packer Lead
E000029996	MIA	Porter
E000061359	MIA	Porter
E000061686	MIA	Porter
E000062194	MIA	Porter
E000015108	MIA	Storeroom Helper
E000015214	MIA	Storeroom Helper
E000016977	MIA	Storeroom Helper
E000017201	MIA	Storeroom Helper
E000017350	MIA	Storeroom Helper
E000018167	MIA	Storeroom Helper
E000029992	MIA	Storeroom Helper
E000031626	MIA	Storeroom Helper
E000038412	MIA	Storeroom Helper

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