

August 11, 2020

Sent via U.S. Mail and Electronic Mail steven.gustafson@deo.myflorida.com

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

RE: Notice of Plant Closing/Termination Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Mr. Gustafson:

In compliance with the Federal Worker Adjustment and Retraining Notification ("WARN") Act (29 U.S.C. § 2101 *et seq.*, Benchmark St. Pete LLC (the "Company") is writing to provide you with notice of a "mass layoff" and "termination" as those terms are defined by statute at Grand Plaza Hotel at 5250 Gulf Blvd, St Pete Beach, FL 33706.

Due to the COVID-19 pandemic, the Company furloughed 236 employees on March 21, 2020. Although the Company had hoped that the initial business decline would be short-lived, the continued restrictions have had a devastating impact on our business. Most recently, there continue to be "spikes" of the virus across the country. These developments will prolong the severe impact the virus has had on the Company's business.

Due to the unforeseen business circumstances related to the economic impact of the COVID-19 pandemic, the layoffs will be extended for an indeterminate number of months and the positions of 94 employees will be affected.

The layoff is expected to be temporary. There will be no bumping rights or bumping procedures since the employees of the Company are not covered by a collective bargaining agreement.

All of the information required by 20 CFR § 639.7(e) is available on site for your review. For further information regarding this matter, you may contact me at: 727-360-1811 ext. 2127.

Warmest Regards,

Jay Rocha
Jrocha@benchmarkglobal.com
Vice President of Operations
Benchmark Global Hospitality
RE: Grand Plaza Hotel and Beachcomber Beach Resort

Property: Grand Plaza Hotel
5250 Gulf Blvd
St. Pete Beach, Florida 33706
727-360-1811 ext 1020

Job Title	Total in Position	Date Affected
AC Tech	1	8/11/2020
Administrative Assistant	2	8/11/2020
Assistant Chief Engineer	1	8/11/2020
Bartender	6	8/11/2020
Bell Person	1	8/11/2020
Busser	5	8/11/2020
Cook - Line	16	8/11/2020
Cook II	5	8/11/2020
Cook - Prep	2	8/11/2020
Engineer II	1	8/11/2020
Food Runner	11	8/11/2020
Host/Hostess	7	8/11/2020
Parking Attendant	3	8/11/2020
Purchasing Manager	1	8/11/2020
Recreation Attendant	1	8/11/2020
Restaurant Manager	1	8/11/2020
Room Attendant	2	8/11/2020
Room Inspector	1	8/11/2020
Room Service Servers	2	8/11/2020
Server	19	8/11/2020
Steward	4	8/11/2020
Storeroom Agent	2	8/11/2020
Total Affected	94	