

June 24, 2020

VIA OVERNIGHT MAIL

Mayor Buddy Dyer
Office of the Mayor
400 South Orange Avenue
Orlando, FL 32801

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

RE: WARN Notice

Dear Mayor Dyer & Mr. Gustafson:

The purpose of this letter is to formally let you know that due to unforeseen business circumstances related to a significant decline in business related to COVID-19, HMSHost conducted a mass furlough at its operations at Orlando International Airport located at One Jeff Fuqua Blvd., Orlando, Florida 32827-4392. All employees were informed of their furlough in March and April 2020. Approximately 807 associates were placed on furlough between March 16, 2020 and May 31, 2020. Currently, we expect the mass furlough to be temporary; however, we are notifying you out of an abundance of caution, and in case our plans change.

Please see enclosed a list of affected associates and the number of affected associates in each job title. The associates do not have any bumping rights.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable. For further information or assistance, please contact Fanny Morales, Regional Director, Human Resources at (954) 541-0416.

Sincerely,



Fanny Morales
Regional Director, Human Resources

Attachment: (List of Affected Associates and Job Titles)

JOB TITLE	Number of Associates
Admiral Club Floor Attendant	11
Admiral Club Floor Captain	4
General Manager Lounge	1
Bartenders	17
Servers	156
Busser	5
Cashier	18
Cook	104
Cook Prep	1
Crew Members	273
Multi Unit Managers	3
Food & Beverage Manager	19
HR Business Partner	1
HR Generalist	1
Host/Hostess	23
Maintenance Engineer	3
Senior Maintenance Engineer	1
Runners	16
Shift Supervisors	48
Starbucks Assistant Ops Manager	1
Utility Workers	95
Warehouse Manager	1
Accounting Specialist	1
Assistant F&B Manager	4