

Harbour Restaurant Partners, LLC
d/b/a Makoto

April 11, 2020
Mr. Steven Gustafson
State Trade & Rapid Response Coordinator
REACT Program
Florida Dept. of Economic Development
107 East Madison Street, MSC 229
Tallahassee, FL 32399
Steven.gustafson@deo.myflorida.com

Dear Mr. Gustafson:

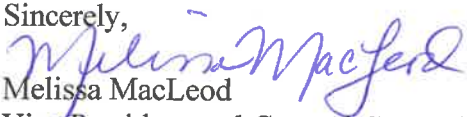
Harbour Restaurant Partners, LLC maintains a facility in Bal Harbour, Florida. Changing business needs required us to close these facilities and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

Harbour Restaurant Partners, LLC officially closed its entire facility for its location in Bal Harbour, located at 9700 Collins Avenue (#107), Bal Harbour, FL 33154, on March 23, 2020. We took this action because of COVID-19-related business circumstances that were not reasonably foreseeable until very recently. We were unable to give more notice of this action because of how quickly our operations were affected by the COVID-19 pandemic declared by the World Health Organization on March 11th, the President's declaration of a national emergency on March 13th, the public health emergency declared by the Governor of Florida on March 9, 2020, and other related governmental announcements and actions.

While Harbour Restaurant Partners, LLC initially intended the closure to be temporary, based upon the on-going national emergency and extensions of government closures, it notified the employees of a permanent lay off on March 23, 2020. There are 222 employees at Harbour Restaurant Partners, LLC who were affected by this facility closing. There are no applicable bumping rights. There are no unions representing employees at this facility. The action planned is permanent. The restaurant anticipates providing take out service beginning on April 17, 2020 and will hire 9 employees for the restaurant providing take-out.

The information contained in this letter is based on the best information available to Harbour Restaurant Partners, LLC at this time. As permitted by 20 C.F.R. § 639.7(f), Harbour Restaurant Partners, LLC maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

For further information, please contact Melissa MacLeod at 267.312.1644 or Melissa.macleod@starr-restaurant.com.

Sincerely,

Melissa MacLeod
Vice President and General Counsel

Makoto Affected Positions

EXHIBIT 1

Job Titles	Number of Affected Employees	Date of Separation
AM Bartender	3	March 23, 2020
AM Busser	18	March 23, 2020
AM Runner	5	March 23, 2020
Bar Back	2	March 23, 2020
Barista	2	March 23, 2020
BOH Receiver	2	March 23, 2020
Busser	2	March 23, 2020
Chef De Cuisine	1	March 23, 2020
Dishwasher	6	March 23, 2020
Executive Chef	1	March 23, 2020
General Manager	1	March 23, 2020
Host	21	March 23, 2020
Line Cook	18	March 23, 2020
Pastry Cook	1	March 23, 2020
PM Bartender	5	March 23, 2020
PM Busser	17	March 23, 2020
PM INT Bar	2	March 23, 2020
PM Runner	4	March 23, 2020
Prep Cook	8	March 23, 2020
Restaurant Manager	7	March 23, 2020
Server	38	March 23, 2020
Silver Polisher	30	March 23, 2020
Sous Chef	4	March 23, 2020
Sushi Chef	4	March 23, 2020
Sushi Prep	2	March 23, 2020
Sushi/Ceviche	15	March 23, 2020
TD-Prep Cook	1	March 23, 2020
Training Line	2	March 23, 2020