



LOVE ALL. SERVE ALL.

April 30, 2020

Via U.S. Mail

Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
Department of Economic Opportunity  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399

Re: Worker Adjustment and Retraining Notification Notice (updated 4/2020)

Dear Mr. Gustafson:

The purpose of this letter is to notify you that, this week, Hospitality Ventures Management – Daytona HRH, LLC (the “Company”) began conducting a mass layoff at the Hard Rock Hotel Daytona Beach located at 18 N. Atlantic Avenue, Daytona Beach, Florida 32118. We are providing you with this notice because we hope to minimize the inevitable disruption to the lives of our employees and the community. Advance notice was not possible due to unforeseen business circumstances related to the COVID-19 pandemic. We are also providing you this notice to fulfill any obligations that the Company may have under the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, et seq. (“WARN”).

The mass layoff separations will take place through March and April. Attached is a list containing the job titles of positions to be affected and the names of workers currently holding the affected jobs. We expect that this will affect 119 employees. At this time, we anticipate that the mass layoff will be temporary, but we are unable to predict when there will be recalls and, if so, how much of the workforce will be recalled. Employees will not be able to assert “bumping” rights. In other words, an employee will not be able to retain his or her job by displacing another employee who is scheduled to be separated at a later time.

None of the Company’s affected employees are represented by a labor union.

If you have any questions, please contact Sue Sanders, EVP and CHRO, at 678.646.5830.

Yours truly,

A handwritten signature in black ink that reads "A Bell".

Androse Bell  
General Manager



ALL SERVICE AVAILABLE ACCOUNTING CLERK

HV-N-ACTIVITIES ATTENDANT

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BEVERAGE SUPPORT

HV-N-BQT/CAT CAP/SUPERVISOR

HV-N-BQT/CAT CAP/SUPERVISOR

HV-N-COFFEE KIOSK BARISTA

HV-N-CONCIERGE

HV-N-CONCIERGE

HV-N-CONCIERGE

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-COOKS

HV-N-DISHWASHER/STEWARD

HV-N-ENGINEERING SUPPORT

HV-N-ENGINEERING SUPPORT

HV-N-GUEST SERVICE HOST

HV-N-GUEST SERVICE SUPERVISOR

HV-N-HOST/CASHIER

HV-N-HOUSEKEEPING-PUBLIC AREA  
ATTENDANT

HV-N-OUTLET SERVER

HV-N-OUTLET SERVER

HV-N-OUTLET SERVER

HV-N-OUTLET SERVER

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HV-N-OUTLET SERVER

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HV-N-OUTLET SERVER



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HV-N-RECREATION CLUB ATTENDANT

HV-N-RETAIL ATTENDANT

HV-N-RETAIL ATTENDANT

HV-N-RETAIL SUPERVISOR

HV-N-SALES SUPPORT

HV-N-SALES SUPPORT

HV-N-SPA SPECIALIST

HV-OEM-N-EXECUTIVE CHEF

HV-OEM-N-F&B MGT

HV-OEM-N-F&B MGT

HV-OEM-N-HUMAN RESOURCES

HV-OEM-N-SALES MANAGER

HV-OEM-N-SALES MANAGER

HV-Y-ACTIVITIES MGT

HV-Y-ASSISTANT MANAGER

HV-Y-DIRECTOR OF REVENUE  
MANAGEMENT

HV-Y-F&B MANAGER

HV-Y-IT

HV-Y-SALES PERSONNEL

HV-Y-SPA MANAGEMENT

HV-N-BANQUET BAR ATTENDANT

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

HV-N-BANQUET SERVERS

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HV-N-BANQUET SERVERS

HV-N-BANQUET SUPPORT

HV-N-BANQUET SUPPORT

HV-N-BARTENDER

HV-N-BARTENDER

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HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BARTENDER

HV-N-BEVERAGE SUPPORT



HV-N-COFFEE KIOSK BARISTA  
HV-N-COOKS  
LOVE ALL. SERVE ALL.  
HV-N-GUEST SERVICE HOST  
HV-N-GUEST SERVICE HOST  
HV-N-GUEST SERVICE HOST  
HV-N-GUEST SERVICE HOST  
HV-N-HOST/CASHIER  
HV-N-HOST/CASHIER  
HV-N-NIGHT AUDITOR  
HV-N-OUTLET SERVER  
HV-N-OUTLET SERVER  
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HV-N-OUTLET SERVER  
HV-N-RECREATION CLUB ATTENDANT  
HV-N-RETAIL ATTENDANT  
HV-N-SPA COORDINATOR  
HV-N-SPA COORDINATOR  
HV-N-SPA COORDINATOR  
HV-N-SPA SPECIALIST  
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HV-N-SPA SPECIALIST  
HV-N-SPA SPECIALIST  
HV-N-TELECOM - PBX OPERATOR  
HV-N-TELECOM - PBX OPERATOR  
HV-OEM-N-ACCOUNTING MGT  
HV-OEM-N-SOUS CHEF  
HV-Y-BQT/CAT MANAGER