



July 24, 2020

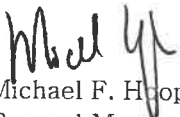
Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Re: Notice of Job Actions

This letter is to inform you that, due to the unprecedented and ongoing impact of the novel coronavirus and related governmental actions, Hilton Hotel Employer LLC ("Company") is taking the job actions described on the attached schedule affecting employees who work at Hilton Miami Airport Blue Lagoon, 5101 Blue Lagoon Drive, Miami, Florida 33126

We are taking these actions because of COVID-19 related business circumstances that were not reasonably foreseeable at the time notice would have been required. We did not and could not have foreseen how broadly and deeply the COVID-19 epidemic would spread and affect our business; nor did we foresee that "lockdown" orders, initially issued for short durations in certain specific cities, would spread throughout the country and be constantly and continually extended and/or changed, thus not merely interrupting commerce and travel for a short period, but now disrupting commerce and travel for the foreseeable future. Contrary to our expectations governmental orders continue to impose substantial limits on our operations at this location such as social distancing guidelines, limits on large public gatherings, capacity limitations, and restrictions on indoor dining. We are notifying you of this decision as soon as it was practicable to do so, taking into account the great difficulties Hilton and our entire industry face in projecting future staffing needs under these unprecedented circumstances. We would have liked to have given you more advance notice of this action, but were unable to do so due to these factors and the rapidly evolving impact of the novel coronavirus epidemic national disaster and national emergency. We are providing this notice as the Worker Adjustment and Retraining Notification Act, and any applicable state law, encourages employers to provide information even when a notice requirement does not exist. To the extent that the Hotel's actions in response to COVID-19 constitute a covered action for purposes of the federal WARN Act, and any applicable state law, this letter is intended to fulfill any notice requirements.

Sincerely,


Michael F. Hooper
General Manager

Enclosure (Schedule of Job Actions)

SCHEDULE OF JOB ACTIONS

Location Address: 5101 Blue Lagoon Drive, Miami, Florida 33125

As of July 24, 2020

Temporary Furloughs:

The Company first made changes to employment at this hotel in response to the COVID-19 pandemic on March 18, 2020, at which time it was forced to implement temporary furloughs. The Company reasonably expected these furloughs to last 6 months or less.

Positions Now Affected by Temporary Furloughs Expected to Last Longer Than Six Months:

The Company now expects the temporary furloughs of approximately 158 employees to last longer than 6 months. The Company is still hopeful that it may be able to return some of these employees to work sooner, but that is no longer the Company's best estimate based on the information available to it at this time.

Additional Information:

The following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any. This information is available broken down by location if multiple locations are involved.

Hilton Miami Airport Blue Lagoon – Miami

As a follow up to the email received on July 29, 2020, below please find the requested additional information.

There are no unions and there are no bumping rights at our hotel.

The temporary furloughs of the following count of employees are now expected to exceed six months.

Position Title	Count
Asst Dir Catering	1
Chef Restaurant	1
Dir Sales I	1
FT Agent Reservation	1
FT Analyst/Clerk Accounting	2
FT Asst Admin	1
FT Asst Mgr Restaurant	1
FT Attendant Cafeteria	2
FT Attendant Laundry	2
FT Attendant Linen Room	1
FT Attendant Mini Bar	2
FT Attendant Valet Parking	1
FT Banquet Server	5
FT Bartender	1
FT Bell person	5
FT Bus person	6
FT Captain Banquet	2
FT Carpenter	1
FT Chef Banquet	1
FT Clerk Purchasing	1
FT Coffee Attendant Outlet	1
FT Communications Operator	3
FT Cook II	3
FT Cook III	6
FT Cook IV	1
FT Coordinator Administrative	1
FT Coordinator Human Resources	1
FT Dishwasher	6
FT Guest Hotline Attendant	1
FT Grounds Keeper	1
FT Executive Steward	1
FT Guest Service Agent	6
FT Guest Service Engineer	2
FT Host/Hostess 40000	2

FT Housekeeper Floor Supervisor	1
FT House person Banquet	6
FT House person Housekeeping	5
FT Mgr Human Resources	1
FT Mgr Restaurant	1
FT Mgr Outside Sales	1
FT Order Taker	2
FT Mrg Front Office	2
FT Painter	1
FT Presser	3
FT Room Attendant	25
FT Runner Buffet Food 40000	1
FT Secretary I 72000	1
FT Security Guard	3
FT Server Beverage	1
FT Server Food 40000	8
FT Server Food Rm Server	6
FT Supervisor Maintenance	1
FT Supervisor Laundry	1
FT Supervisor Restaurant	1
FT Van Driver	7
Mgr Banquet	1
Mgr-Revenue	1
Mgr Events	1
PT Host/Hostess 40000	1
PT Van Driver	1
Sr Mgr Events	1
Sr Sales Manager	1
Total	158

Best regards

MICHAEL F HOOPER, CHA

General Manager

Michael.Hooper@hilton.com

HILTON MIAMI AIRPORT BLUE LAGOON

t: +1 305 265 3850 f: +1 305 265 3853

5101 Blue Lagoon Drive, Miami FL 33126, USA

Miamiairportbluelagoon.hilton.com

Hilton.com

Hilton

CleanStay

with  protection

Hilton CleanStay with Lysol protection is setting a new standard for hotel cleanliness and disinfection.

Learn more by visiting:

<http://www.hilton.com/cleanstay>