

Date: July 28, 2020

Holiday Inn  
4333 Collins Avenue  
Miami Beach, FL 33140  
t: 305.532.3311  
f: 305.531.5296  
1.800.832.8332

[holidayinn.com/miamibeachfl](http://holidayinn.com/miamibeachfl)



1. Mayor Francis Suarez  
Miami Riverside Center (MRC)  
444 SW 2nd Ave  
Miami, FL, 33130  
Phone: (305) 250-5300  
Email: [fsuarez@miamigov.com](mailto:fsuarez@miamigov.com)

2. Mayor Carlos Gimenez  
Miami-Dade County  
Stephen P. Clark Center  
111 N.W. 1st Street, 29th Floor  
Miami, Florida 33128  
Phone: 305-375-5071  
Email: [mayor@miamidade.gov](mailto:mayor@miamidade.gov)

3. **Steven Gustafson**  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137  
Via email: [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

**Re: *Holiday Inn Miami Beach-Oceanfront – WARN Notice Update***

Dear Mayor Suarez, Mayor Gimenez, and Mr. Gustafson:

Pursuant to the Worker Adjustment and Retraining Notification Act, we write to provide notice regarding Holiday Inn Miami Beach-Oceanfront, located at 4333 Collins Ave, Miami Beach, FL 33140. Due to the unforeseeable COVID-19 outbreak and declared national and local emergencies, as well as business closure and travel restriction orders, Fru Management LLC decided to temporarily reduce operations at the Hotel and temporarily furlough certain Hotel employees. We previously provided each affected associate with notice of his/her furlough.

Due to continued state government closures, and the changing effects of the pandemic upon our business, we have had to reassess our initial understanding of the circumstances facing the Hotel. Unfortunately, we now are permanently laying off and separating certain furloughed and active employees from employment. However, there are no current plans to close the entire Hotel. We were unable to provide this notice to you earlier because the extent of the government's COVID-19 related directives, as well as the impacts of the pandemic upon our business and its future projections were not reasonably foreseeable previously.

The permanent layoffs and separations are occurring on **September 25, 2020**. The job titles of positions affected by these permanent layoffs/separations, and the number of affected employees in each job classification, is enclosed. The entire Hotel is not being closed. Bumping rights do not exist for affected employees.

If you have questions or would like additional information, please contact the General Manager, Mr. Francisco Astete ([fastete@cghcorp.com](mailto:fastete@cghcorp.com) or by phone 305-532-3311 ext. 6340).

Sincerely,

A handwritten signature in black ink, appearing to read 'Francisco Astete', written over a horizontal line.

Francisco Astete  
Holiday Inn Miami Beach

Enclosure: **Exhibit A**

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**Exhibit A**

**List of Affected Employees**

**Anticipated Permanent Layoffs/Separations = 70 Employees effective September 25, 2020**

<b>Number of employees impacted</b>	<b>Position</b>
1	Accounting Clerk
1	Accounts Payables
1	Adm. Assistant
3	Banquet
2	Bartender
5	Bell Staff
4	Busser
1	Controller
1	Chef
1	Food & Beverage Mgr.
1	Food & Beverage Sup.
2	Front Desk Agent
5	Floor Inspector (Hskp)
3	Food Runner
3	General Maintenance
1	Gift shop att.
1	Laundry
7	Line Cook
1	Night Auditor
1	PBX Operator
1	Purchasing Mgr.
1	Reservations Agent
4	Restaurant Cashier
4	Room Att. (Housekeeping)
1	Safety Mgr.
2	Sales
4	Server AM/PM
4	Steward AM/PM
4	Valet runner
<b>70</b>	