

11-26-19



4725 North Federal Highway
Fort Lauderdale, Florida 33308
www.holy-cross.com
954-771-8000

November 21, 2019

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: Notice of Departmental Closing

Dear Mr. Gustafson:

We regret to inform you that Holy Cross Hospital, Inc. is consolidating its revenue cycle functions resulting in the eventual closure of its Revenue Excellence department in its hospital and medical groups effective May 2020. This action will result in the termination of employees working on back-office revenue functions at this location who were unable to obtain other employment within our system. This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act.

The employment site where the anticipated separations will take place is at Holy Cross Hospital, 4875 North Federal Highway, Fort Lauderdale, FL 33308. While we have been working with our employees since February to identify potential alternative positions, the elimination of these positions at this location will be permanent. There is no union representation of the impacted group.

The first separation will occur on January 21, 2020 (or within 13 days of that date) and will affect 31 individuals. In total, it is anticipated that 63 employees will be affected. Please see the enclosed list of positions that will be affected, the number of affected employees in each position, and the full schedule of anticipated separations.

For further information, please contact me at Rachel.Thompson@holy-cross.com or (954) 776-3206.

Sincerely,

A handwritten signature in cursive script that reads "Rachel Thompson".

Rachel M. Thompson
Director of Human Resources

Enclosure



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ENCLOSURE

Holy Cross Hospital, Inc.: List of Positions Affected and Timing

Last Day of Employment: January 21, 2020:

POSITION	# AFFECTED
COORDINATOR	1
FINANCIAL SERVICES ANALYST	2
PATIENT ACCOUNTS LIAISON I	7
PATIENT ACCOUNTS LIAISON II	12
PATIENT ACCOUNTS LIAISON III	8
SR PAT ACCTS LIAISON	1
TOTAL # AFFECTED	31

Last Date of Employment: March 31, 2020

POSITION	# AFFECTED
FINANCIAL SERVICES ANALYST	1
MANAGER	2
PATIENT ACCOUNTS LIAISON I	12
PATIENT ACCOUNTS LIAISON II	6
PATIENT ACCOUNTS LIAISON III	4
SR PATIENT ACCOUNTS LIAISON	7
TOTAL # AFFECTED	32