

August 31, 2020

Via U.S. Mail

Mr. Steve Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee FL 32399-4137

Re: Layoffs at Hotelbeds Orlando, Florida facility

Dear Mr. Gustafson,

Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, I am writing to update my June 30, 2020 letter in which I informed you that Hotelbeds would be implementing a reduction in force at its site located at 5422 Carrier Drive, Suite 201, Orlando, FL 32819 on August 31, 2020.

While we still expect that 29 employees will be terminated on August 31, 2020 Hotelbeds plans to extend the employment of one employee, a RTR Executive, through October 31, 2020. The reason for this extension is Hotelbeds' previously unanticipated need for the employee's services during the months of September and October 2020.

The employment terminations are expected to be permanent. Approximately 29 employees at Hotelbeds' Orlando site will be affected as a result. Enclosed is an updated listing of the job titles of the positions to be affected and the number of affected employees in each job classification.

No bumping rights will exist. The affected employees at this facility are not represented by a union.

You may contact April Schepman at april.schepman@hotelbeds.com for additional information.

Sincerely,



April Schepman
HR Advisor
Hotelbeds USA, Inc.

Job Titles and number of employees affected in each classification:

- Area Marketing Manager: 1
- Contracting Manager: 2
- Corporate Travel Officer: 1
- Customer Service & Liaison Team Leader: 1
- Global GFS Process Lead: 1
- IT Technician: 1
- Key Account Manager: 2
- Loading Agent: 1
- Navigator: 1
- Operations Support Agent: 1
- OSC Agent: 1
- OSC Team Leader: 1
- Regional Financial Control Manager: 1
- RTR Executive: 2
- Sales Executive: 1
- Senior HR Advisor: 1
- Specialized Product Agent: 2
- SRC Agent: 3
- Strategic Account Manager: 1
- System Administrator: 1
- Tax Lead: 1
- Technical Sales Support Executive: 1
- Web Designer: 1