



September 8, 2020

VIA: EMAIL

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
Email: WARNnotices@deo.myflorida.com

Re: Hotelier Consulting Services, LLC - WARN Act Notice

Mr. Gustafson:

In accordance with the requirements of the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, please be advised that Hotelier Consulting Services, LLC (the "Company") is conducting a layoff of employees employed at 14640 N.W. 60th Ave., Miami Lakes, FL 33014 (the "Facility").

The following information is being provided as required under WARN:

The name and telephone number of the Company official to contact for further information is Anna Morales, Director of HR, (305) 323-2412.

Due to a declaration of a national and public health emergency, the federal, state and localized governments and their respective departments, implemented certain restrictions that affected our business operations because of the Coronavirus pandemic. As a result, employees were temporarily furloughed on or around March 20, 2020. At that time, the expectation was that this furloughed status would be of a short duration, not to exceed six (6) months. However, this natural disaster, additional and subsequent governmental restrictions affecting the Company, and the concomitant economic conditions resulting therefrom, have resulted in an unforeseen and unpredictable loss of liquidity, revenue, and the ability to fully operate resulting in the decision to permanently layoff certain employees. The Company fully intends to resume operations once it is deemed to be prudent to do so under prevailing governmental restrictions and economic conditions.

This is not a plant closure, but a mass layoff, effective on the date of this notice. The layoffs are expected to last longer than six (6) months or be permanent.

Affected employees do not have bumping rights.

14640 N.W. 60th Ave. Miami Lakes, FL. 33014
Tel. (305) 823-2278 Fax. (305) 823-2260

Below is a list of the job titles of the positions affected and the number of employees to be affected within each job classification.

All affected employees are being notified of the layoffs via individual notice.

There are no unions that represent any bargaining units of employees at the Facility.

Because the Coronavirus pandemic was not reasonably foreseeable, is a natural disaster outside the Company's control, and is expanding rapidly thereby requiring the Company to make this decision on short notice, the Company is providing this notice with as much notice as possible under these unique circumstances. This situation is evolving and we are doing our best to balance the needs and safety of our employees, our customers and vendors, and the public.

If you have any questions or requests for further information, please contact me at the contact information provided above.

Sincerely,



Anna Morales, PHR
Regional HR Director

Acctg. Mgr.	1
A/R Admin.	1
Admin. Assist.	1
Depart. Spvrs	9
Drivers	3
Engineer	1
Janitors	1
Mechanics	18
Plant Coord.	1
Plant Mgr.	1
Laundry W.	110
Linen Run.	2
Plant Spvrs.	3
Shift Mgr.	4
Shuttle Op.	1
Soil Sort	10
W.Master	5

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