

10-23-19



October 22, 2019

**VIA OVERNIGHT MAIL**

**& EMAIL**

Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137  
[WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Dear Mr. Gustafson:

This letter is to inform you that Huddle House, Inc. ("the Company") will conduct layoffs of employees who work at, or report into, its support center located at 6200 Lee Vista Blvd., Suite 200, Orlando, FL 32822-5149. Eventually the entire support center will close. This action is expected to be permanent.

The first employee separations in connection with this action are expected to occur on December 31, 2019 (the "separation date"). The employee separations will occur in phases. Enclosed is a listing of the job titles of the positions to be affected in the first phase of employee separations and the number of affected employees in each job classification, as well as their anticipated separation dates. We will continue to communicate with you regarding future phases of layoffs.

There are no bumping rights at this location.



The affected employees at this facility are not represented by any union.

You may contact Sonya Phillips at 770-325-1332 if you require additional information.

Very truly yours,

Marilyn Leister

Vice President, Human Resources

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated separation dates)

<b>Job Title</b>	<b>Number of Affected Employees</b>	<b>First Day of Anticipated 14-Day Separation Period</b>
Field HR Manager	1	December 24, 2019