



TO: Steven Gustafson,
State Trade and Rapid Response Coordinator
REACT Program, MSC 229
107 E. Madison St.
Tallahassee, FL 32399-4137
Email: WARNnotices@deo.myflorida.com

The Honorable Brian Hamman, Chairman
Lee County Board of County Commissioners
PO Box 398
Fort Myers, FL 33902
Email: dist4@leegov.com

The Honorable Peter Simmons
Mayor of the City of Bonita Springs
9101 Bonita Beach Road
Bonita Springs, FL 34135
Email: peter.simmons@cityofbonitasprings.org

FROM: Brian Kramer, General Manager

DATE: June 10, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation ("Hyatt") with respect to Hyatt Regency Coconut Point Resort and Spa (the "Hotel"), at 5001 Coconut Rd, Bonita Springs, FL 34134.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on April 8, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated “shelter-in-place” and “mass gathering” orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

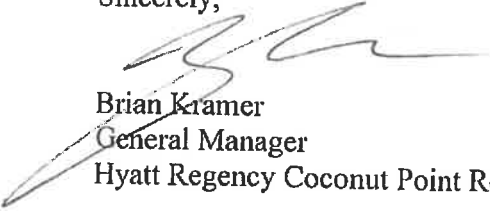
With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended layoffs that may exceed 6 months, without employment benefits, and some extensions of employee furloughs with employment benefits. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment losses.

This is a partial closure; not all employees at the Hotel will be impacted. Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 239-390-4210 or via email at brian.kramer@hyatt.com, should you have any questions about this notice.

Sincerely,



Brian Kramer
General Manager
Hyatt Regency Coconut Point Resort & Spa

Attachment A – Employees Affected by Conversions of Furloughs With Employment Benefits to Temporary Layoffs Without Employment Benefits

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED SEPARATION DATES
Administrative Assistant	7	June 19, 2020
Assistant FS Rest Manager	1	June 19, 2020
Asst Event Services Manager	1	June 19, 2020
Attendant	2	June 19, 2020
Bartender	1	June 19, 2020
Bell Attendant	3	June 19, 2020
Cafeteria Attendant	2	June 19, 2020
Clerk - Retail	1	June 19, 2020
Concierge	2	June 19, 2020
Cook 2	2	
Cook 3	5	June 19, 2020
Cook 4	16	June 19, 2020
Cook 5	6	June 19, 2020
Corporate Management Trainee	2	June 19, 2020
Culinary- Lead	1	June 19, 2020
Culinary Supervisor	1	June 19, 2020
Driver	2	June 19, 2020
Door Attendant - PM	1	June 19, 2020
Event Manager	2	June 19, 2020
Event Sales Manager	1	June 19, 2020
Event Services Manager	1	June 19, 2020
Gnrl Main Engineer B	1	June 19, 2020

Gnrl Maint Engineer C	4	June 19, 2020
Gnrl Maint Engineer D	2	June 19, 2020
Greeter	4	June 19, 2020
Guest Services Supervisor	1	June 19, 2020
Housekeeping Supervisor	1	June 19, 2020
Intern-Ops (Rms/F&B/Eng)	4	June 19, 2020
Operator	2	June 19, 2020
Painter	1	June 19, 2020
Public Relations Manager	1	June 19, 2020
Recreation Attendant	3	June 19, 2020
Recreation Manager	1	
Reservationist	1	June 19, 2020
Restaurant SP Manager	1	June 19, 2020
Room Attendant	9	June 19, 2020
Rooms Assistant Manager	2	June 19, 2020
Runner - Housekeeping	1	June 19, 2020
Sales Manager-Group	2	June 19, 2020
Security Officer	4	June 19, 2020
Server Assistant	10	June 19, 2020
Server-Restaurant	13	June 19, 2020
Sous Chef	1	June 19, 2020
Spa Attendant	3	June 19, 2020
Spa Director	1	June 19, 2020
Spa Reception Agent	4	June 19, 2020
Steward	9	June 19, 2020
Turndown Attendant	2	June 19, 2020
Water Features Mechanic	1	June 19, 2020

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED DATE OF CONVERSION
A/R Clerk	1	June 19, 2020
Event Set Up Manager	1	June 19, 2020
Event Set Up Supervisor	1	June 19, 2020
Hair Stylist	1	June 19, 2020
Host	2	June 19, 2020
Houseperson - Events	13	June 19, 2020
Houseperson - Housekeeping	1	June 19, 2020
HR Coordinator	1	June 19, 2020
HR Manager	1	June 19, 2020
Inspector	1	June 19, 2020
Linen Attendant	1	June 1, 2020
Manicurist	1	June 19, 2020
Massage Therapist	1	June 19, 2020
Receiving Clerk	1	June 19, 2020
Receiving Supervisor	1	June 19, 2020
Reservations Manager	1	June 19, 2020
Sales Systems Administrator	1	June 19, 2020
Seamstress/Tailor	1	June 19, 2020
Senior Event Manager	2	June 19, 2020
Server-Beverage	1	June 19, 2020
Server-Events	9	June 19, 2020
Stewarding Manager	1	June 19, 2020
Storeroom Attendant	1	June 19, 2020
Storeroom Lead	1	June 19, 2020

**Attachment B – Employees Affected by Extensions of Temporary Furloughs With
Employment Benefits**

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Administrative Assistant	1
Assistant Director of Finance	1
Associate Sales Director	1
Bartender	2
Clerk - Retail	1
Concierge	1
Cook 3	1
Cook 4	2
Cook 5	1
Culinary Supervisor	1
Event Sales Coordinator	1
Executive Housekeeper	1
Front Office Supervisor	1
Host	1
Inspector	1
Houseperson- Housekeeping	1
Manicurist	1
Massage Therapist	2
Recreation Attendant	1
Room Attendant	2
Runner - Housekeeping	1
Senior Event Manager	1
Server-Events	2

Server Assistant	1
Server-Restaurant	2
Sous Chef	1

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