



TO: Steven Gustafson, State Trade and Rapid Response Coordinator  
REACT Program, MSC 229  
107 E. Madison Street  
Tallahassee, Florida 32399-4137  
Email: [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Mayor Carlos A. Gimenez, Miami-Dade County  
Stephen P. Clark Center  
111 N.W. 1st Street, 29th Floor  
Miami, Florida 33128  
Email: [Mayor@miamidade.gov](mailto:Mayor@miamidade.gov)

Damien Dunkley, Center Director  
South Florida Workforce Investment Board  
CareerSource South Florida  
833 6th Street, 2nd Floor  
Miami Beach, Florida 33139  
Fax: (305) 532-9307

Mayor Raúl Valdés-Fauli, City of Coral Gables  
Office of the Mayor  
405 Biltmore Way, Second Floor  
Coral Gables, Florida 33134  
Email: [rvaldes-fauli@coralgables.com](mailto:rvaldes-fauli@coralgables.com)

FROM: Mario J. Terran, General Manager

DATE: June 22, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

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I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the HYATT REGENCY CORAL GABLES (the “Hotel”), at 50 Alhambra Plaza, Coral Gables, FL 33134.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on March 22, 2020 and March 29, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated “shelter-in-place” and “mass gathering”



orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to "normal."

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now engage in some employee separations that are expected to be permanent and some conversions of furloughs to temporary layoffs without employment benefits. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at (305) 447-6075 or [mario.terran@hyatt.com](mailto:mario.terran@hyatt.com) if you have any questions about this notice.

A handwritten signature in black ink, appearing to read 'Mario J. Terran', with a long horizontal flourish extending to the right.

Mario J. Terran  
General Manager  
Hyatt Regency Coral Gables



**Attachment A – Employees Affected by Permanent Separations**

<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES AFFECTED</b>	<b>ANTICIPATED SEPARATION DATES</b>
Director of Event Sales	1	June 30, 2020

**Attachment B – Employees Affected by Conversions of Furloughs With Employment Benefits to Temporary Layoffs Without Employment Benefits**

<b>JOB TITLE</b>	<b>NUMBER OF EMPLOYEES AFFECTED</b>	<b>DATE OF CONVERSION</b>
Administrative Assistant	1	June 21, 2020
Assistant Director of Finance	1	June 21, 2020
Assistant Operations Manager	5	June 21, 2020
Baker/Pastry Cook	1	June 21, 2020
Barista	3	June 21, 2020
Bartender	1	June 21, 2020
Bartender PM	3	June 21, 2020
Bell Attendant	2	June 21, 2020
Cafeteria Attendant	1	June 21, 2020
Chief Engineer	1	June 21, 2020
Cook 1- Entry	2	June 21, 2020
Cook 2	8	June 21, 2020
Cook 3	1	June 21, 2020
Event Planning Manager	1	June 21, 2020
Event Sales Coordinator	1	June 21, 2020
Event Sales Manager	1	June 21, 2020
Event Services Manager	1	June 21, 2020
Executive Housekeeper	1	June 21, 2020



F&B Manager	1	June 21, 2020
F&B Supervisor	1	June 21, 2020
Front Office Manager	1	June 21, 2020
Gnrl Maint Engineer Lead	1	June 21, 2020
Host	6	June 21, 2020
Houseperson - Events	4	June 21, 2020
Houseperson - Housekeeping	4	June 21, 2020
Painter	1	June 21, 2020
Public Areas Attendant	3	June 21, 2020
Purchasing Clerk	1	June 21, 2020
Reservations - Lead	1	June 21, 2020
Room Attendant	17	June 21, 2020
Rooms Supervisor	2	June 21, 2020
Runner - F&B	1	June 21, 2020
Sales Coordinator	1	June 21, 2020
Sales Manager-Group	2	June 21, 2020
Sales Manager-Transient	1	June 21, 2020
Sales Systems Administrator	1	June 21, 2020
Server Assistant	2	June 21, 2020
Server-Beverage	1	June 21, 2020
Server-Events	9	June 21, 2020
Server-Restaurant	1	June 21, 2020
Server-Room Service	2	June 21, 2020
Sous Chef	1	June 21, 2020
Steward	5	June 21, 2020
Steward-Events	1	June 21, 2020