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FROM: Joe Hindsley, General Manager

DATE: June 3, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation ("Hyatt") with respect to the HYATT REGENCY JACKSONVILLE RIVERFRONT (the "Hotel"), at 225 East Coastline Drive, Jacksonville, FL 32202.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on April 1, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated "shelter-in-place" and "mass gathering" orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to "normal."

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now engage in some employee separations that are expected to be permanent, some conversions of furloughs to temporary layoffs without employment benefits, and some extensions of employee furloughs with employment benefits. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 904.360.8644 or joe.hindsley@hyatt.com if you have any questions about this notice.

Joe Hindsley
General Manager

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Attachment A – Employees Affected by Permanent Separations

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED SEPARATION DATES
Administrative Assistant	6	June 14, 2020
Assistant F&B Manager	2	June 14, 2020
Assistant FS Rest Manager	1	June 14, 2020
Asst Event Services Manager	1	June 14, 2020
Attendant	5	June 14, 2020
Bartender	2	June 14, 2020
Bell Attendant	1	June 14, 2020
Buffet Attendant	1	June 14, 2020
Cafeteria Attendant	1	June 14, 2020
Chief Engineer	1	June 14, 2020
Cook 2	7	June 14, 2020
Cook 3	4	June 14, 2020
Cook 4	3	June 14, 2020
Culinary Supervisor	2	June 14, 2020
Door Attendant	2	June 14, 2020
Event Concierge	2	June 14, 2020
Event Sales Manager	1	June 14, 2020
Event Services - Lead	1	June 14, 2020
Front Office Supervisor	1	June 14, 2020
Gnrl Maint Engineer B	2	June 14, 2020
Host	3	June 14, 2020
Housekeeping Coordinator	1	June 14, 2020
Houseperson - Events	7	June 14, 2020
Houseperson - Housekeeping	3	June 14, 2020
HR Manager	1	June 14, 2020

Marketing Manager	1	June 14, 2020
Night Auditor	1	June 14, 2020
Operator	1	June 14, 2020
Pastry - Lead	1	June 14, 2020
Public Areas Attendant	3	June 14, 2020
Receiving Clerk	1	June 14, 2020
Reservationist	1	June 14, 2020
Room Attendant	13	June 14, 2020
Rooms Assistant Manager	1	June 14, 2020
Runner - Housekeeping	3	June 14, 2020
Sales Mgr-Group And Transient	1	June 14, 2020
Security Officer	2	June 14, 2020
Senior Event Planning Manager	1	June 14, 2020
Senior Sales Manager-Group	1	June 14, 2020
Server Assistant	3	June 14, 2020
Server-Beverage	1	June 14, 2020
Server-Events	6	June 14, 2020
Server-Restaurant	1	June 14, 2020
Shift Engineer	1	June 14, 2020
Sous Chef	1	June 14, 2020
Steward	6	June 14, 2020
Steward-Events	3	June 14, 2020
Stewarding Manager	1	June 14, 2020
Stewarding Supervisor	1	June 14, 2020
Storeroom Attendant	1	June 14, 2020
Storeroom Manager	1	June 14, 2020
Wardrobe Attendant	2	June 14, 2020

Attachment B – Employees Affected by Conversions of Furloughs With Employment Benefits to Temporary Layoffs Without Employment Benefits

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED DATE OF CONVERSION
Administrative Assistant	2	June 3, 2020 / June 4, 2020
Asst Event Services Manager	1	June 3, 2020 / June 4, 2020
Attendant	2	June 3, 2020 / June 4, 2020
Bartender	1	June 3, 2020 / June 4, 2020
Bell Attendant	5	June 3, 2020 / June 4, 2020
Bell Attendant - PM	1	June 3, 2020 / June 4, 2020
Buffet Attendant	1	June 3, 2020 / June 4, 2020
Concierge	1	June 3, 2020 / June 4, 2020
Cook 2	2	June 3, 2020 / June 4, 2020
Cook 3	3	June 3, 2020 / June 4, 2020
Cook 4	1	June 3, 2020 / June 4, 2020
Culinary- Lead	1	June 3, 2020 / June 4, 2020
Culinary Supervisor	2	June 3, 2020 / June 4, 2020
Event Sales Coordinator	1	June 3, 2020 / June 4, 2020
Gnrl Maint Engineer B	1	June 3, 2020 / June 4, 2020
Greeter/Cashier	2	June 3, 2020 / June 4, 2020
Host	2	June 3, 2020 / June 4, 2020
Housekeeping Supervisor	1	June 3, 2020 / June 4, 2020
Houseperson - Events	5	June 3, 2020 / June 4, 2020
Houseperson - Housekeeping	1	June 3, 2020 / June 4, 2020
Linen Attendant	1	June 3, 2020 / June 4, 2020
Operator	3	June 3, 2020 / June 4, 2020
Public Areas Attendant	1	June 3, 2020 / June 4, 2020

Purchasing Coordinator	1	June 3, 2020 / June 4, 2020
Regency Club Concierge	1	June 3, 2020 / June 4, 2020
Room Attendant	8	June 3, 2020 / June 4, 2020
Runner - F&B	1	June 3, 2020 / June 4, 2020
Security Officer	2	June 3, 2020 / June 4, 2020
Server Assistant	1	June 3, 2020 / June 4, 2020
Server-Beverage	1	June 3, 2020 / June 4, 2020
Server-Events	6	June 3, 2020 / June 4, 2020
Steward	8	June 3, 2020 / June 4, 2020
Utility Engineer	1	June 3, 2020 / June 4, 2020

Attachment C – Employees Affected by Extensions of Temporary Furloughs With Employment Benefits

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Assistant Exec Housekeeper	1
Assistant Stewarding Manager	1
Asst Event Set Up Manager	1
Event Planning Manager	1
Meeting Connections Manager	1
Productivity Manager	1
Sales Manager-Group	1
Security Director	1
Senior Event Planning Manager	1