



HYATT
REGENCY

TO: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program, MSC 229
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Tallahassee, FL 32399-4137
Email: WARNnotices@deo.myflorida.com

Mayor Jerry L. Demings
201 S. Rosalind Avenue, 5th Floor
Orlando, FL 32801
Email: mayor@ocfl.net

Mayor Buddy Dyer
400 South Orange Avenue
Orlando, FL 32801
Email: buddy.dyer@orlando.gov

FROM: Brian Comes, Area Vice President

DATE: October 9, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the Hyatt Regency Orlando (the “Hotel”), at 9801 International Dr, Orlando, FL 32819 This is an amendment to the WARN notice previously sent to your Agency.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs/layoffs, beginning on March 22, 2020.



We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus and, cancellation of conferences and events. Additionally, the prolonged decline in domestic and international travel has also significantly impacted our business in unexpected ways.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs/layoffs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now engage in some employee separations that are expected to be permanent. This is a partial closure; not all employees at the Hotel will be impacted. The affected employees at the Hotel are not represented by any union and do not have any bumping rights.

Enclosed is a listing of the job titles of the positions affected, the number of affected employees in each job classification, and the schedule of anticipated separations.

We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 407-345-4430 or Brian.Comes@Hyatt.com if you have any questions about this notice.

A handwritten signature in black ink, appearing to read "Brian".

Brian Comes
Area Vice President



JOB TITLE	NUMBER OF COLLEAGES AFFECTED	ANTICIPATED SEPARATION DATE
Assistant Purchasing Director	1	October 17, 2020
Asst Event Services Manager	1	October 17, 2020
Asst Event Set Up Manager	1	October 17, 2020
Chef De Cuisine	1	October 17, 2020
Event Concierge Manager	1	October 17, 2020
Event Planning Manager	4	October 17, 2020
Event Sales Coordinator	1	October 17, 2020
Event Sales Manager	3	October 17, 2020
Event Set Up Manager	1	October 17, 2020
Guest Services Manager	1	October 17, 2020
Marketing Manager	1	October 17, 2020
Productivity Manager	1	October 17, 2020
Restaurant FS Manager	1	October 17, 2020
Revenue Analyst	1	October 17, 2020
Sales Manager-Group	1	October 17, 2020
Sales Systems Administrator	1	October 17, 2020
Senior Event Planning Manager	1	October 17, 2020
Senior Sales Manager-Group	1	October 17, 2020
Administrative Assistant	8	October 17, 2020
Bar Attendant	1	October 17, 2020
Barista	11	October 17, 2020
Bartender	11	October 17, 2020
Bell Attendant	4	October 17, 2020
Beverage - Lead	2	October 17, 2020
Buffet Attendant	1	October 17, 2020
Cook 1- Entry	6	October 17, 2020
Cook 2	21	October 17, 2020
Cook 3	24	October 17, 2020
Cook 4	5	October 17, 2020
Culinary- Lead	3	October 17, 2020
Dispatcher	2	October 17, 2020
Driver	1	October 17, 2020
Event Concierge Supervisor	1	October 17, 2020
Event Services - Lead	3	October 17, 2020
Event Services Attendant	5	October 17, 2020
Event Set Up Lead	1	October 17, 2020



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Gnrl Maint Engineer B	1	October 17, 2020
Gnrl Maint Engineer C	4	October 17, 2020
Gnrl Maint Engineer D	3	October 17, 2020
Gnrl Maint Engineer Lead	1	October 17, 2020
Greeter	4	October 17, 2020
Host	3	October 17, 2020
Housekeeping - Lead	1	October 17, 2020
Housekeeping Coordinator	1	October 17, 2020
Houseperson - Events	14	October 17, 2020
HR Coordinator	1	October 17, 2020
Laundry Attendant	3	October 17, 2020
Night Cleaner - F&B	2	October 17, 2020
Night Cleaner - Housekeeping	5	October 17, 2020
Operator	8	October 17, 2020
Ordertaker	4	October 17, 2020
Public Areas Attendant	6	October 17, 2020
Receiving Clerk	1	October 17, 2020
Recreation Supervisor	1	October 17, 2020
Reservationist-Group	3	October 17, 2020
Room Attendant	12	October 17, 2020
Runner - Housekeeping	3	October 17, 2020
Sales Systems Administrator	1	October 17, 2020
Security Officer	8	October 17, 2020
Server Assistant	5	October 17, 2020
Server-Beverage	6	October 17, 2020
Server-Events	17	October 17, 2020
Server-Restaurant	17	October 17, 2020
Server-Room Service	8	October 17, 2020
Spa Attendant	1	October 17, 2020
Steward	26	October 17, 2020
Steward-Events	3	October 17, 2020
Storeroom Attendant	4	October 17, 2020
Turndown Attendant	2	October 17, 2020
Wardrobe Attendant	3	October 17, 2020