

To whom it may concern,

Please see the attached WARN Notification for IAP employees assigned to the Contract Field Team HSM-40 contract located at NAS Mayport, FL.

Job titles and number of employees in each classification is listed below:

Aircraft Logs & Records Tech – 3 EE  
Aircraft Mechanic I – 44 EE  
Aircraft Mechanic II - 7 EE  
Aircraft Survival Flt Equip Tech I – 2 EE  
Aircraft Worker – 32 EE  
Site Manager – 1 EE  
Supply Technician – 1 EE  
Production Supv – 1 EE  
Tools & Parts Attendant – 4 EE  
**Total Number of Effected EE = 95**

Please let me know if any additional information is needed.

V/R,

Jennifer

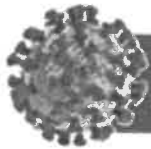
**Jennifer Williams, PHR**

HRBP, Aviation Services



5400 SE 44<sup>th</sup> ST., Ste. B, Oklahoma City, OK 73135  
p 405.772.1805 c 405.465.1626 f 405.670.8134  
[www.iapws.com](http://www.iapws.com)

*For assistance with ADP Registration, Benefits, or Payroll inquiries, please call (855) 547-8508 or email [MyLifeAdvisor@adp.com](mailto:MyLifeAdvisor@adp.com).*



Visit IAP's COVID-19 Employee Resource Center (ADP) to gain access to valuable information available to you and to learn more

[ADP Workforce Now](#) or [IAP Employee Portal](#)

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Date: July 2, 2020

Subject: Expiration of CFT Mayport WARN Act Notification

From: David Strotheide, Program Manager

To: ALL IAP EMPLOYEES

IAP Worldwide Services, Inc.'s (IAP), Period of Performance for CFT services to support HSM-40 at NAS Mayport, FL expires on August 31, 2020. This notice required IAP to take immediate action to notify you of layoffs from IAP.

In accordance with the federal WARN Act, this is your official 60-day notification that layoffs due to the expiration of the contract on August 31, 2020. A successor contractor has been identified as Amentum Services, Inc.

The federal WARN Act regulations require that we provide you the following information:

1. The layoff will occur at:  
IAP Worldwide Services, Inc.  
Hangar 1552 Seahawk Drive  
NAS Mayport, FL
2. The layoff will be considered permanent separation from IAP Worldwide Services, Inc.
3. The expected date of separation is August 31, 2020.

Furthermore, WARN Act notifications have been sent to:

State Trade and Rapid Response Coordinator  
Attn: Steven Gustafson  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

Please contact Jennifer Williams, Dir/HRBP, Aviation Services at [Jennifer.Williams@iapws.com](mailto:Jennifer.Williams@iapws.com) or 405-772-1805 if you have any questions.

This notice will be posted on the employee's bulletin boards along with updated information as soon as information is made available.

IAP appreciates the outstanding services and performance you have contributed to IAP's operations and we anticipate that you will continue to exceed customer expectations while working safely.