

10-01-19



10/01/2019

State Trade and Rapid Response Coordinator Steven K. Gustafson
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Dear State Trade and Rapid Response Coordinator Gustafson,
I am writing on behalf of Inpax Final Mile Delivery, Inc. to give you notice that there will be a mass layoff at the Amazon facility located at 3200 NW 67th Ave. Building 5 Miami, FL 33122 on December 1, 2019. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on October 2nd, 2019, with all separations accomplished by December 1st, 2019.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

Job Title	Number of Affected Individuals
Manager	1
Dispatcher	3
Driver	55

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Olivia Figgs or Lawanda Dowell in Human Resources, at 404-924-7090.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Wright", with a long horizontal flourish extending to the right.

Leonard Wright