

Kimpton Surfcomber Hotel

1717 Collins Ave
Miami Beach, FL 33139
(305) 532-7715

Via US Mail

July 28, 2020

Florida Department of Economic Opportunity
107 East Madison Street
Caldwell Building
Tallahassee, FL 32399

Dear WARN Act Coordinator:

KHRG Employer LLC is scaling back its operations located at 1717 Collins Ave, Miami Beach, FL 33139. Temporary layoffs began in early March and were expected to last a short time. It now appears the length and severity of the effects of the COVID-19 pandemic on our business are greater than previously were foreseeable. As a result, we had to reassess our understanding of the circumstances facing the Hotel. Regrettably, we must now inform you it is now reasonably foreseeable that the layoffs will last at least 6 months; and, if conditions do not improve thereafter, will continue indefinitely. Approximately 78 employees are being affected.

We all hope that the COVID-19 pandemic will end rapidly, and that current conditions will change, however, as we cannot predict how long the COVID-19 situation will last and its future effects upon the Hotel, we cannot say when, or if, we will be able to reinstate employees back to work.

We were unable to provide this notice to you earlier because the impact of the COVID-19 natural disaster and calamity, as well as the adverse business circumstances resulting from the dramatic downturn in hotel guests and patrons, was longer-lasting and more severe than foreseeable when the employees were originally laid off, and outside of our control. As circumstances continue to evolve, we will update you with any further developments as additional information becomes known.

Bumping arrangements are not available for affected non-union employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee layoffs. We will inform you of any significant changes or as additional information becomes available.

We informed impacted employees that if they lost their job or have been laid off temporarily, they may be eligible for Unemployment Insurance (UI).

If you have any questions or desire additional information, please contact Denise Valdez, Regional Director of People & Culture at 222 Kearny Street #200, San Francisco CA 94108 or 415-733-9657.

Very truly yours,

KHRG Employer LLC
By: Kimpton Hotel & Restaurant Group, LLC

Mohan Koka

Mohan Koka
General Manager

Kimpton Surfcomber, Florida:

Department	Job Title	Selected	
Sales	Sales Coordinator	1	
	Senior Sales Managers	1	
	Catering Manager	1	
	Conference Services Mgr - E	1	
Housekeeping	Honor Bar Attendants	1	
	Room Attendant	10	
	House Attendant	2	
	Housekeeping Supervisor	1	
	Turn Down Attendant	1	
	Housekeeping Mgr.	1	
	Public Area Attendant	3	
Finance	Assistant Director of Finance	1	
	Staff Accountant - N	3	
Front Desk	Hotel Asst General Manager	1	
	Guest Service Agent	4	
	Concierge	1	
Restaurant	Restaurant Manager	2	
	Prep Cook	1	
	Server	9	
	Runner	8	
	Busser	2	
	Bartender	5	
	Line Cook	4	
	Dishwasher	2	
	Bartender	5	
	Sous Chef	1	
	Banquet Server	4	
	Banquet Captain	2	