



801 E. Chapel St.  
Santa Maria, CA 93454  
Phone: 805.928.7361

[www.lagsmedical.com](http://www.lagsmedical.com)

September 3, 2020

VIA E-MAIL – [WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

ATTN: Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

To WARN Act Coordinator:

In accordance with the provisions of and regulations under the Worker Adjustment and Retraining Notification Act (WARN) and applicable Florida law, this letter is to advise the State of Florida Re-Employment and Emergency Assistance Coordination Team that Lags Spine and Sportscore Medical Centers, Inc. d/b/a Lags Medical Centers (the “Company”) will terminate employment of its employees at the employment sites listed in **Exhibit A**. This letter is intended to provide you with as much notice as practicable and is based on the best information available to Lags Medical Centers at this time. The basis for reducing the notification period is the rapid and unforeseeable financial hardship. Employee terminations are caused by COVID-19-related business circumstances were not reasonably foreseeable as of the time that notice would have been required, consistent with United States Code, Title 29, section 2102(b)(2)(A) and Code of Federal Regulations, Title 20, section 639.9(b).

The expected date of first separation is November 2, 2020, and the schedule of employee separations is expected to be a rolling-basis over approximately twenty-one (21) days following the date of first separation. The reason for employee terminations is unforeseen financial strains on the business, including the recent outbreak of COVID-19 and the adverse impact the coronavirus is having on business. The planned action is expected to be permanent and the operations by the Company at the employment sites listed in **Exhibit A** are expected to fully close. There are no applicable bumping rights in existence, nor are there any unions representing any of the affected employees.

For further information, please contact HR Manager, Rigo Barajas, at the following address and phone number:

Lags Medical Centers  
801 E Chapel  
Santa Maria CA 93454  
Tel: (805) 928-7361

Sincerely,

Lags Medical Centers

*Rigo Barajas*  
Human Resource Manager

cc:

Manatee County Board of Commissioners  
Betsy Benac, Chair At Large  
Manatee County Administration Building  
1112 Manatee Ave West  
Bradenton, FL 34205

Mayor Wayne Posten  
101 Old Main St. W.  
Bradenton, FL 34205-7865

Sarasota County Commissioner  
ATTN: Michael Moran  
1660 Ringling Blvd.  
Sarasota, FL 34236

Mayor Ron Feinsod  
401 West Venice Avenue  
Venice, FL 34285

**EXHIBIT A**

The names and addresses of the employment sites, the job titles of positions to be affected, and the number of employees to be laid off in each job classification are as follows:

Name of Employment Site	Address	Job Titles	Number of Employees
1. Lags Medical Centers	308 53 <sup>rd</sup> Street Bradenton, FL 34203	Receptionist	1
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