



Leggett & Platt
INCORPORATED

September 23, 2019

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

also via email to: WARNnotices@deo.myflorida.com

RE: Notice of Plant Closure

Dear Mr. Gustafson:

This letter is our official notification to the state dislocated workers unit, as required by the Worker Adjustment and Retraining Act (WARN). On September 18, 2019, Leggett & Platt, Incorporated announced plans to permanently close its wire mill operation located at 925 N. Lane Avenue, Jacksonville, FL 32254. This operation employs approximately 100 people and produces drawn steel wire. The closure is due to a consolidation of operations.

Based on the best information now available, the Company expects the first release of employees on or about November 22, 2019. We anticipate most of the remaining employees will be released by the end of the year, with the exception of a small group of people who will assist in clean-up activities through some point in the first quarter of 2020. As a result of the closing, employees in the following job classifications will be separated from employment:

Production and Production Support:	82
Clerical and Administrative Workers:	5
Management:	<u>14</u>
Total	101

This is not a unionized operation. There are no bumping rights.

The Company is exploring several sources of outplacement assistance. Please contact me to coordinate informational meetings between your agency and our workforce at this operation. I can be reached at 417-358-8131, extension 3002, or via email at valerie.glaze@leggett.com.

Sincerely,

LEGGETT & PLATT, INCORPORATED

Valerie Glaze
Director of Employee Relations