

June 24, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY

Attn: Steven Gustafson, State Trade and
Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: Levy Premium Foodservice Limited Partnership (“Levy”) operation at AmericanAirlines
Arena

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy’s operation at AmericanAirlines Arena, located at 601 Biscayne BLVD, Miami, FL 33132 will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume]. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 312-502-7621

Yours truly,



Tina Merkouris, Regional Director of Human Resources
Enclosures



Levy at AmericanAirlines Arena 601 Biscayne BLVD, Miami, FL 33132

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
CHEF, EXECUTIVE SOUS I	2
MGR, GENERAL I - SPORTS & ENTERTAINMENT	2
DIR, SPORTS & ENTERTAINMENT I	2
MGR, GENERAL I - SPORTS & ENTERTAINMENT	1
CHEF, SOUS SR	1
MGR, SVC III	1
MGR, SPORTS & ENTERTAINMENT SR	6
DIR, OPERATIONS I	1
CONTROLLER, DIVISIONAL OPS	1
DIR, SPORTS & ENTERTAINMENT I	1
MGR, HUMAN RESOURCES	1
MGR, CATERING SR	1
Attendant Warehouse Lead	2
Supervisor Concessions	2
Cook	4
Lead Zone Concessions	2
Sup Cook	1
Sup Suites	1
Sup Group Sales	1
Sup Dining	1
<i>Team Members Experiencing Reduction in Hours</i>	
Runner	51
Server	99
Server Assistant	15
Assistant Stand Lead	15
Bar Assistant	13
Bartender	124
Cashier	51
Cashroom	2
Cook	57
Counter	18
Dishwasher	9
Host	9
Prep	18

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Stand Lead	15
Supervisor BOH	14
Supervisor Concessions	16
Supervisor Dining	13
Warehouse Lead	4
Zone Lead	4
Warehouseman	6

Only include these two subheadings if you'll have both terminations and hours reductions involved in the WARN trigger.

The logo for Levy is written in a red, cursive script font.

Levy at AmericanAirlines Arena 601 Biscayne BLVD, Miami, FL 33132