

June 25, 2020

**VIA FEDERAL EXPRESS OVERNIGHT DELIVERY**

Attn: Steven Gustafson, State Trade and  
Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

Re: Levy Premium Foodservice Limited Partnership (“Levy”) operation at Amway Center


To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy’s operation at Amway Center, located at 400 W Church St #200, Orlando, FL 32801 will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume]. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 312-502-7621

Yours truly,



Tina Merkouris, Regional Director of Human Resources

Enclosures



Amway Center, located at 400 W Church St #200, Orlando, FL 32801

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Enclosures

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
MGR, GENERAL - SPORTS & ENTERTAINMENT	3
DIR, CATERING SALES	1
DIR, SPORTS & ENTERTAINMENT I	1
CHEF, EXECUTIVE SOUS I	1
MGR, SPORTS & ENTERTAINMENT	3
MGR, SPORTS & ENTERTAINMENT SR	1
MGR, PRODUCTION II	1
MGR, CATERING SR	1
MGR, SPORTS & ENTERTAINMENT	1
CHEF, SOUS SR	1
DIR, HUMAN RESOURCES	1
CONTROLLER	1
MGR, SVC III	1
ASST DIR, OPERATIONS	1
MGR, INTEGRATION	1
Warehouse Attendant	1
Warehouse Lead	2
Sanitation	1
Cook	1
Cook I	6
Cook, Prep	2
Dishwasher	2
Lead, NPO Group	1
Supervisor Concessions	4
Supervisor Dining Bar	1
Supervisor Group Sales	2
<i>Team Members Experiencing Reduction in Hours</i>	
Runner	57
Field Admin	1
Asst, Server	24
Supervisor Concessions	18
Supervisor Concessions Bar	2



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Supervisor Dining Bar	7
Supervisor Legends	2
Supervisor Group Sales	2
Supervisor Suites	4
Waiter/Waitress	113
Warehouse Attendant	6
Barback	8
Bartender	114
Cashiers	14
Assoc, Cash Room	9
Assoc, Supervisor Cash Room	2
Dishwasher	10
Host	8
Host, Lead	1
Pantry Coordinator	1
Auditor	3

*Levy*

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