

June 25, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY

Attn: Steven Gustafson, State Trade and
Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: Levy Premium Foodservice Limited Partnership (“Levy”) operation at Tropicana Field

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy’s operation at Tropicana Field, located at 1 Tropicana Dr, St-Petersburg, FL 33705 will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume]. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 312-502-7621

Yours truly,



Tina Merkouris, Regional Director of Human Resources

Enclosures



Levy at Tropicana Field, located at 1 Tropicana Dr, St-Petersburg, FL 33705

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Enclosures

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
CHEF, SOUS SR	1
MGR, GENERAL - SPORTS & ENTERTAINMENT	1
DIR, SPORTS & ENTERTAINMENT I	1
MGR, SVC III	1
MGR, SVC I	1
MGR, FOOD & BEVERAGE	1
MGR, GENERAL - SPORTS & ENTERTAINMENT	1
Warehouse Receiving Supervisor	1
Warehouse Lead Retail	2
Human Resources Coordinator	1
Field Admin	1
Scheduling Coordinator	1
Cook Supervisor	3
<i>Team Members Experiencing Reduction in Hours</i>	
Runner	38
Admin Asst	12
Supervisor Concessions	19
Supervisor Dining/Bar	3
Supervisor BOH / Lead	14
Supervisor Group Sales	3
Supervisor Suites	3
Waiter/Waitress	27
Attendant, Catering	22
Attendant, Storeroom	1
Attendant, Warehouse	18
Attendant, Warehouse Lead	5
Bartender	66
Cashier	34
Assoc, Cash Room	1
Dishwasher	16
Lead Concession	9

The logo for Levy is written in a stylized, cursive script font.

Levy at Tropicana Field, located at 1 Tropicana Dr, St-Petersburg, FL 33705

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Hawker	1
Pantry Coordinator	2
Cook	37
Clerk, Retail	51
Cook, Prep	21
Lead, Zone Concession	1
Lead, Server	1
Food SVC Concessions	1

Levy

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