

Lockheed Martin Aeronautics
244 Terminal Road, Greenville, SC 29605



October 29, 2020

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: Employee Separations at Cecil Commerce
Center-Jacksonville, FL

Dear Mr. Gustafson:

We are writing to inform you that Lockheed Martin Logistic Services (“Lockheed Martin” or the “Company”) will conduct employee separations at Cecil Commerce Center–Jacksonville.

For many years, Lockheed Martin has performed P-3 maintenance services at this location. The current contract under which employees render services at this location will expire on December 31, 2020, and unfortunately Lockheed Martin was not the successful bidder for services under the subsequent contract for P-3 maintenance services at this location. As a result of this contract expiration, Lockheed Martin will cease rendering P-3 maintenance services at this location on December 31, 2020. This action is expected to be permanent, at least until there is another opportunity for Lockheed Martin to bid on a contract for services at this location in the future.

Accordingly, unless the affected employees obtain employment elsewhere within Lockheed Martin, their employment with us will end. We understand that many of our employees at this location already received or will receive offers of employment from the new vendor at this location.

The first employee separations in connection with this action are expected to occur on December 31, 2020. Enclosed is a listing of the job titles of the positions to be affected by this action and the number of affected employees in each job classification, along with their anticipated separation dates.

There are no bumping rights at this location. The employees at this location are not represented by any union.

You may contact Tyler Chini, Manager, HR Business Partner at tyler.chini@lmco.com if you require additional information.

Very truly yours,

Tyler Chini

Manager, HR Business Partner

Enclosures: (list of job title to be affected, number of affected employees in each job title, and anticipated separation dates)

Job Title	Number of Affected Employees	[Anticipated Separation Date] [First Day of Anticipated 14-day Separation Period]
Aircraft Maintenance Associate Mgr	3	12/31/2020
Aircraft Maintenance Supervisor	1	12/31/2020
Aircraft Mechanic I	1	12/31/2020
Aircraft Mechanic II	8	12/31/2020
Aircraft Mechanic III	20	12/31/2020
Aircraft Mechanic Lead	3	12/31/2020
Aircraft Painter	3	12/31/2020
Aircraft Quality Control Insp	4	12/31/2020
Aircraft Servicer	2	12/31/2020
Delivery & Sustainment Quality Rep Stf	1	12/31/2020
Electronics, Tech Maintenance III	10	12/31/2020
Facility Operations Analyst Sr	1	12/31/2020
Field Sales Support Sys Engr Sr	1	12/31/2020
Field Sales Support Sys Engineering Mgr	1	12/31/2020
General Maintenance Worker	1	12/31/2020
Ground Support Equip Mechanic	2	12/31/2020
Items Analyst Manager	1	12/31/2020
Items Analyst Sr	1	12/31/2020
Janitor	2	12/31/2020
Lead Ground Support Equip Mech	1	12/31/2020
Lead, Aircraft Qual Control Insp	1	12/31/2020
Lead, Elec Tech	1	12/31/2020
Logistics Mgmt Analyst Sr	1	12/31/2020
Logistics Mgmt Analyst Stf	1	12/31/2020
Logistics Mgmt Analysis Asc Mgr	2	12/31/2020
Production Control Clerk	2	12/31/2020
Quality Engineer Sr	1	12/31/2020
Software Engineer Stf	1	12/31/2020
Subcontract Administrator Sr	1	12/31/2020
Subcontract Administrator Stf	1	12/31/2020
Supply Technician	7	12/31/2020
Sys Engr-Field Tech Support Sr	1	12/31/2020
Sys Engr-Field Tech Support	1	12/31/2020
Warehouse Specialist	2	12/31/2020