

MVW SSC, INC.

CORPORATE: 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819

September 2, 2020

Via Email (WARNnotices@deo.myflorida.com) and US Mail

Steven Gustafson, State Trade and Rapid Response Coordinator

REACT Program

MSC 229

107 E. Madison Street

Tallahassee, FL 32399-4137

Re: WARN Notice— Permanent Layoffs

Dear Mr. Gustafson:

Due to the sudden, dramatic, and, unfortunately, continuing effects of the COVID-19 pandemic, **MVW SSC, INC.** (“the Company”) has experienced unforeseen business circumstances, including enormous and unexpected financial losses. As a result, pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that the Company will be conducting permanent layoffs at its facility located at 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819.

The Company will layoff affected employees on November 13, 2020. At this time, we anticipate that 52 employees will be affected by this layoff, and we expect these layoffs to be permanent. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached hereto. No bumping rights exist, and no employees are represented by a union.

The vast reach of the coronavirus outbreak, as well as the declaration of a national emergency, and various governmental directives for individuals to avoid congregating, limit travel, and limit occupancy was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on our business. Specifically, resort occupancy levels and sales tours have been drastically reduced since the state of Florida declared a Public Health Emergency on March 1, 2020, and Orange County’s March 24, 2020 Executive Order to temporarily close non-essential businesses. In May 2020, some business operations reopened but with limited occupancy and sales activity. Additionally, spiking levels of coronavirus cases in Florida in July and August 2020, have further contributed to the unforeseen business circumstances. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

If you have any questions, please contact Nicole Larrivee at 407-529-2531 or via email at Nicole.Larrivee@vacationclub.com.

Sincerely,

Jacqueline Butler
Vice President Human Resources
On behalf of MVW SSC, Inc.

Enclosure

MVW SSC, INC.

CORPORATE: 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819

September 21, 2020

Via Email (WARNnotices@deo.myflorida.com)

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via Email (mayor@ocfl.net)

Mayor Jerry L. Demings
Mayor of Orange County
201 S. Rosalind Avenue, 5th floor
Orlando, Florida 32801

Via US Mail

Mayor Buddy Dyer
Mayor of the City of Orlando
400 South Orange Avenue
Orlando, Florida 32801

Re: 9/2/20 WARN Notice— Permanent Layoffs

Dear Mr. Gustafson, Mayor Deming and Mayor Dyer:

We are providing additional details to our September 2, 2020 WARN Notice related to **MVW SSC, INC.** (“Company”) following receipt of a request from the Florida Department of Economic Opportunity for a breakdown of the impacted positions by address.

The list of job titles of positions to be affected and the number of affected employees in each job classification as provided on September 2, 2020 has been further broken down for employees at each separate location: 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819.

If you have any further questions, please contact me at 407-529-2531 or via email at Nicole.Larrivee@vacationclub.com.

Sincerely,

Nicole Larrivee
Associate Vice President Human Resources

Enclosure

MVW SSC, INC.

CORPORATE: 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819

List of Job Titles of the Affected Positions at 6649 Westwood Boulevard, Orlando FL

Job Title of the Affected Positions	Number of Affected Employees in this Position
BD5032 - Manager Digital Production	1
BD5044 - Copywriter	1
BD5056 - Copy Editor	1
BD5057 - Account Executive	1
BD5076 - Producer Initiative	1
DV1011 - Executive Administrative IDP	1
IT1002 - Communications Specialist	1
MS1227 - Sr Administrative Assistant	2
MS5117 - Manager Marketing Events	1
MS5138 - VP Strategic Alliances	1
MS5210 - Manager Marketing 16	1
MS5270 - VP Marketing Patnership	1
RM1000 - Sr Administrative Assistant IRM	1
RM1015 - Manager Rental Marketing	1
RM1018 - Manager Group Sales	1
RO1307 - Executive Administrative RO Corporate	1
Grand Total	17

MVW SSC, INC.

CORPORATE: 6649 Westwood Blvd, Orlando FL 32821 and 9002 San Marco Court, Orlando, FL 32819

List of Job Titles of the Affected Positions at 9002 San Marco Court, Orlando FL

Job Title of the Affected Positions	Number of Affected Employees in this Position
BD1002 - Digital Production Manager	1
BD1010 - Studio Artist	2
BD1011 - Sr Administrative Assistant Brand	2
BD1012 - Administrative Assistant II	1
BD1022 - Copy Editor NE	1
BD1023 - Digital Design Developer NE	1
BD5007 - Sr Manager Digital Design Development	1
BD5011 - Sr Art Director	1
BD5016 - Sr Manager Brand Marketing	1
BD5017 - Sr Copywriter	1
BD5022 - Manager Production	2
BD5023 - Photography Producer	1
BD5027 - Sr Manager Consumer Research	1
BD5028 - Art Director	2
BD5032 - Manager Digital Production	2
BD5033 - Digital Design Developer	1
BD5035 - Manager Brand Management	2
BD5038 - Director Brand Management	1
BD5049 - Director Forecasting	1
BD5050 - Associate Director Digital Product	2
BD5055 - Director Account Management	1
BD5057 - Account Executive	1
BD5062 - Account Coordinator	3
BD5068 - Sr Manger Account Services	2
BD5076 - Producer Initiative	1
Grand Total	35