

October 29, 2020

VIA EMAIL

Attn: Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

VIA EMAIL

Mayor Jose Alvarez
City Hall Commission Chambers
101 Church Street
Kissimmee, Florida 34741
jaalvarez@kissimmee.org

VIA FEDERAL EXPRESS

Hon. Viviana Janer
BOCC Chairwoman, Osceola County
1 Courthouse Square, Suite 4700
Kissimmee, FL 34741

Re: *Notice of Layoffs*

Dear State Trade and Rapid Response Coordinator and Chief Elected Officials:

Due to the continuing business impacts of the COVID-19 pandemic, we have made the very difficult decision to reduce our workforce. As a result, 52 non-union and union employees of Magic Kingdom, Inc. will be laid off from their employment at the location, 3030 Maingate Lane, Kissimmee, Florida 34747. Of this group, 47 employees will be laid off on December 31, 2020 and five employees will be laid off on December 14, 2020.¹

Although the Worker Adjustment and Retraining Notification Act may not apply to these layoffs, we are providing this information in an abundance of caution.

For any further information, please contact me at (407) 828-3985.

Sincerely,



Jim Bowden
Vice President, Employee Relations

¹ The five employees who will be laid off on December 14 have been provided at least 60 days' advance notice of their separations. We are including information about them in this notice because we did not previously have sufficient information about the total number of impacted employees at this location.