

2-15-19



MASONITE.

*Sent via email to steven.gustafson@deo.myflorida.com
WARNnotices@deo.myflorida.com
Facsimile number (850) 921-3859
And overnight mail*

February 14, 2019

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
Florida Department of Economic Opportunity
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: NOTIFICATION OF PLANT CLOSURE

Dear WARN Act Coordinator:

We regret to inform you that Masonite Corporation is ceasing operations at its Largo Florida Architectural door plant located at 11200 69th Street N, Largo, Florida. The entire plant will be closed, as part of a reduction in force. We expect the closure of the Largo facility to be permanent. The closure is the result of the need to simplify our network of door plants to serve our customers more efficiently in an increasingly competitive market.

We anticipate that the operations at the plant will be phased out throughout the year and all operations at the plant will cease before year end. Masonite will continue to employ all workers through at least April 16, 2019, with declining levels of employees at the facility until December 31, 2019 at the latest. The affected employees are not represented by a union. Bumping rights do not exist. A list of the job titles of positions to be affected, and the number of employees in each job classification is attached. All affected employees have been notified.

For further information, please contact Joanne Karimi, Human Resource Director, at (813) 371-1403.

Very Truly Yours,

Donald C. Tyler
Senior Counsel

cc: City of Largo

Masonite Corporation

Largo, Florida Architectural Door Facility

Job Titles	Number of Employees Affected
Assembler - General	1
Assembler/Builder	2
Customer Service Representative	2
Drafter	1
General Laborer	2
Machine Operator I	1
Machine Operator II	4
Machine Operator III	4
Maintenance Technician	1
Manager, Customer Service	1
Manager, Production	1
Manager, Technical Services	1
Painter	1
Production Team Lead	7
Safety Coordinator	1
Shipping Prep	4
Technician, Process Engineer	1
Total	35