

3-14-19



*Sent via email to steven.gustafson@deo.myflorida.com
WARNnotices@deo.myflorida.com
Facsimile number (850) 921-3859
And overnight mail*

March 14, 2019

Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
Florida Department of Economic Opportunity
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: NOTIFICATION OF PLANT CLOSURE

Dear WARN Act Coordinator:

We regret to inform you that Masonite Corporation is ceasing operations at its Tampa Manufacturing facility located at 4406 Madison Industrial Drive, Tampa, Florida. The entire plant will be closed, as part of a reduction in force. We expect the closure of the Tampa Manufacturing facility to be permanent. The closure is the result of the need to consolidate our Florida manufacturing operations into a single site to more efficiently serve our Florida customers in an increasingly competitive market.

We anticipate that the operations at the Tampa plant will be phased out throughout the year and all operations at the plant will cease before year end. Masonite will continue to employ all workers through at least May 14, 2019, with declining levels of employees at the facility until December 31, 2019 at the latest. The affected employees are not represented by a union. Bumping rights do not exist. A list of the job titles of positions to be affected, and the number of employees in each job classification is attached. All affected employees have been notified.

For further information, please contact Maria Medina, Human Resource Regional Manager, at (813) 352-6590.

Very Truly Yours,

A handwritten signature in black ink that reads "Donald C. Tyler".

Donald C. Tyler
Senior Counsel

cc: City of Tampa

Masonite Corporation

Tampa Manufacturing, Tampa FL

Job Titles	Number of Employees Affected
Assemblers/ Builders	2
Machine Operator	12
General Labor	4
Paint Assemblers	4
Painters	4
Forklift Operator	5
Warehouse Coord	1
Inventory Clerk	1
Stainer	3
Mechanic	1
Supply Chain Manager	1
Truck Drivers	5
Team Lead	3
Expeditor	1
Logistic Coordinator	1
Production Planner/Scheduler	1
Production Supervisor	2
Purchasing	1
Quality Supervisor	1
Customer Service Supervisor	2
Customer Service Representative	4
Plant Manager	1
Total	60

January 5, 2012