

April 3, 2020

Steve Gustafson
State Trade & Rapid Response Coordinator
REACT Program
Florida Department of Economic Development
107 East Madison Street, MSC 229
Tallahassee, FL 32399

Re: Announcement of Planned Action

Dear Steve Gustafson:

I am writing on behalf of Master Concessionair, LLC to give you notice that there will be a mass layoff of all of our restaurants, fast food and retail facilities located at the Miami International Airport, 4200 NW 12 Street in Miami, FL on March 19, 2020 This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on March 19, 2020 with all separations accomplished by April 16, 2020.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff:

Job Title(s):

Bartenders,	14	(3/19/2020)
Cooks, 22 –	11	(3/19/2020)
	7	(3/26/2020)
	3	(4/1/2020)
	1	(4/16/2020)



MASTERCONCESSIONAIR

1200 NW 78 Ave, Suite #400 | Miami, FL 33126
Tel (305) 871-0559 | Fax (305) 871-9323

Servers,	18	(3/19/2020)
Hostess/Host,	4	(3/19/2020)
To Go, 8	1	(3/19/2020)
	2	(3/26/2020)
	1	(3/27/2020)
	3	(4/1/2020)
	1	(4/16/2020)
Dishwasher,	4	(3/19/2020)
Prep, 11	9	(3/19/2020)
	2	(3/26/2020)
Crewmembers, 58	33	(3/19/2020)
	5	(3/26/2020)
	5	(3/27/2020)
	6	(4/1/2020)
	9	(4/16/2020)
Utilities, 21	11	(3/19/2020)
	2	(3/26/2020)
	3	(3/27/2020)
	3	(4/6/2020)
	2	(4/16/2020)
Cashier, 14	8	(3/19/2020)
	6	(3/26/2020)
Sales Associates, 26	18	(3/19/2020)
	8	(3/27/2020)
Key Employees, 29	18	(3/19/2020)
	6	(3/26/2020)
	2	(4/1/2020)
	3	(4/6/2020)

www.mca-airports.com

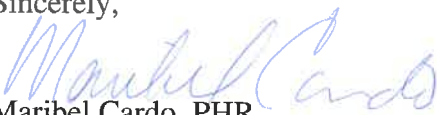
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There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

We have notified, Wendi Walsh the Secretary-Treasurer of the Unite H.E.R.E of this information at the following address: 871 NW 167 Street, Miami Gardens, Fl. 33169

If you have any questions or want additional information concerning this matter, please contact Maribel Cardo, PHR, HR Director, 305-871-0559.

Sincerely,



Maribel Cardo, PHR
HR Director