

August 3, 2020

Mr. Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
Email: WARNnotices@deo.myflorida.com

Dear Steven Gustafson:

Maximus, Inc. has been a contractor with the U.S. Census Bureau to provide Decennial Census Questionnaire Assistance (CQA) for a set term. To carry out its contractual obligations with the U.S. Census Bureau, Maximus established and maintained a project at 1 Imeson Park Blvd., Jacksonville, FL 32218.

The CQA project originally was scheduled for completion on July 31, 2020. While this project was temporary in nature and all employees affected were advised at the time of hire that their employment would terminate upon the completion of the project, we are providing this notice as a courtesy as temporary employees are not entitled to notification under the Worker Adjustment and Retraining Notification Act.

The original date of completion and planned separation of all employees was extended due to the rapidly developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As such, instead of separating employment on July 31, 2020, some employees will be separated on September 12, 2020 and the remaining employees will be separated on October 31, 2020.

While there are no bumping rights associated with this site closing, some management, human resources, and information technology personnel will remain to decommission the site. The job titles of positions that will be impacted and the number of affected employees in each job category are shown in Addendum A.

Should you have questions, please contact Natalie Flack, Human Resources Director, Maximus Federal, Suite 400, 3120 Fairview Park, Falls Church, VA 22042.

Sincerely,



Natalie Flack
CQA Human Resources Director
Maximus Federal Services, Inc.

Addendum A

cc: Norman Iracheta, Vice President, Corporate Human Resources

Addendum A

Position Title	# of affected Employees	End date
HR Manager	1	10/31/2020
Manager - call Center	8	10/31/2020
Quality Manager	1	10/31/2020
Communications Specialist	1	11/20/2020
HR Specialist	7	10/31/2020
Recruiting Specialist	1	10/3/2020
Sr. Analyst - Information Security	3	12/11/2020
Sr. HR Manager	1	12/19/2020
Call Center Supervisors	29	9/12/2020
Workforce Supervisor	1	10/31/2020
QA Supervisor	1	10/31/2020
QA Supervisor	1	9/30/2020