



324 West Gore Street  
Orlando, Florida 32806  
Phone (407) 422-4561  
Fax (407) 422-6923

June 8, 2020

Mears Transportation Group  
324 W. Gore Street  
Orlando, FL 32806

**Via Email (WARNnotices@deo.myflorida.com) and FedEx**  
Steven Gustafson, State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

**Re: WARN Notice**

Dear Mr. Gustafson:

In connection with the COVID-19 pandemic and associated protective measures, Mears Destination Services, Inc. and City Cab Company of Orlando, LLC d/b/a Mears Transportation Group ("Mears" or "Company") have experienced an unforeseen change in business circumstances, which has resulted in a change in the Company's finances. As a result, we are writing to notify you that Mears will need to lay off a number of individuals employed at its location at 324 W. Gore Street, Orlando, Florida, 32806. The Company does not believe that the Worker Adjustment and Retraining Notification Act ("WARN Act"), applies to this layoff; however, we are providing this notice so that affected employees can receive all possible government services and benefits.

Mears will begin the process of laying off affected employees on June 8, 2020. We are providing as much notice as possible under the circumstances. At this time, we anticipate that approximately 72 employees would be affected by this layoff. A list of the job classifications with the number of potentially affected employees in each job classification is attached as **Exhibit A**. No bumping rights exist, and no employees are represented by a union.

Stephanie Guerriero, Human Resources Manager, is available to coordinate with members of the Florida Department of Economic Opportunity ("DEO") at the DEO's convenience. Please contact her with any questions at (407) 254-0540.

Sincerely,

A handwritten signature in black ink that reads "F. John Wolfe". The signature is written in a cursive style with a large, prominent "F" and "W".

F. John Wolfe  
Vice President Human Resources  
Mears Transportation Group

Enclosure

***Ground Transportation Professionals Since 1939***

Mears Destination Services, Inc. • Mears Shuttle • Mears Coaches • Mears Limousines • Mears Luxury Vehicles • Mears Global Chauffeured Services  
Yellow Cab Company • City Cab Company • Checker Cab Company



List of Job Titles of the Affected Positions

<b>Job Title of the Affected Position:</b>	<b>Number of Affected Employees in this Position:</b>
Accounting Clerk	5
Billing Specialist	3
Staff Accountant	1
Reconciliation Clerk	1
Data Entry Clerk	1
Accounts Receivable Clerk	1
Executive Assistant	1
Corporate Controller	1
Quality Assurance Analyst	2
Telecommunications Engineer	1
Software Developer	4
Programmer Analyst	2
Helpdesk Technician	1
Computer Network Engineer	1
Customer Service Agent	13
Cashier	5



**List of Job Titles of the Affected Positions**

<b>Job Title of the Affected Position:</b>	<b>Number of Affected Employees in this Position:</b>
Dispatch Coordinator	7
Shift Supervisor	1
Special Accounts Agent	3
Familiarization Specialist	1
Contract Operations Manager	1
Mechanic	9
Shop Supervisor	1
Radio Technician	1
Tire Technician	1
Custodian	1
Porter	1
Facilities Maintenance	1
Human Resources Asst. Manager	1
Total:	72