

Merci Merci Me, LLC  
d/b/a Le Zoo

April 11, 2020  
Mr. Steven Gustafson  
State Trade & Rapid Response Coordinator  
REACT Program  
Florida Dept. of Economic Development  
107 East Madison Street, MSC 229  
Tallahassee, FL 32399  
Steven.gustafson@deo.myflorida.com

Dear Mr. Gustafson:

Merci Merci Me, LLC maintains a facility in Bal Harbour, Florida. Changing business needs required us to close these facilities and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

Merci Merci Me, LLC officially closed its entire facility for its location in Bal Harbour, located at 9700 Collins Avenue, #135 Bal Harbour FL 33154, on March 23, 2020. We took this action because of COVID-19-related business circumstances that were not reasonably foreseeable until very recently. We were unable to give more notice of this action because of how quickly our operations were affected by the COVID-19 pandemic declared by the World Health Organization on March 11th, the President's declaration of a national emergency on March 13th, the public health emergency declared by the Governor of Florida on March 9, 2020, and other related governmental announcements and actions.

While Merci Merci Me, LLC initially intended the closure to be temporary, based upon the ongoing national emergency and extensions of government closures, it notified the employees of a permanent lay off on March 23, 2020. There are 101 employees at Merci Merci Me, LLC who were affected by this facility closing. There are no applicable bumping rights. There are no unions representing employees at this facility. The action planned is permanent. The restaurant provided take out service from March 18, 2020 to March 22, 2020 after which time the restaurant ceased all operations.

The information contained in this letter is based on the best information available to Merci Merci Me, LLC at this time. As permitted by 20 C.F.R. § 639.7(f), Merci Merci Me, LLC maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

For further information, please contact Melissa MacLeod at 267.312.1644 or [Melissa.macleod@starr-restaurant.com](mailto:Melissa.macleod@starr-restaurant.com).

Sincerely,

  
Melissa MacLeod

Vice President and General Counsel

Le Zoo Affected Positions

**EXHIBIT 1**

<b>Job Titles</b>	<b>Number of Affected Employees</b>	<b>Date of Separation</b>
AM Bartender	1	March 23, 2020
AM Busser	16	March 23, 2020
AM Runner	3	March 23, 2020
Assist General Manager	1	March 23, 2020
Barista	3	March 23, 2020
BOH Receiver	1	March 23, 2020
Dishwasher	6	March 23, 2020
Executive Sous Chef	1	March 23, 2020
Executive Chef	1	March 23, 2020
General Manager	1	March 23, 2020
Host	9	March 23, 2020
Line Cook	18	March 23, 2020
Pastry Cook	4	March 23, 2020
PM Bartender	2	March 23, 2020
PM Busser	2	March 23, 2020
Prep Cook	6	March 23, 2020
Restaurant Manager	3	March 23, 2020
Server	20	March 23, 2020
Sous Chef	3	March 23, 2020