

June 5, 2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Carlos A. Gimenez
Mayor of Miami-Dade
Stephen P. Clark Center
111 N.W. 1st Street, 29th Floor
Miami, Florida 33128

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc., doing business as Miami Airport Marriott (the "location"), located at 1201 NW Le Jeune Road, Building A, Miami, FL 33126 has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 154 of the location's 175 employees.

These temporary actions began at the location on March 14, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden,

severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job at the company), and no union represents affected employees. Each affected employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at (305) 644-5488.

Sincerely,



Robert M. Tate
Market Director of Human Resources

Enclosure

Miami Airport Marriott
1201 NW Le Jeune Rd., Bldg. A, Miami, FL 33126

Job Title	# of Affected Employees	Job Title	# of Affected Employees
ACCOUNTANT-GENERAL	4	HOUSEKEEPER	26
ADMIN ASSISTANT-SENIOR	1	HOUSEKEEPING AIDE	5
ADMINISTRATIVE ASSISTANT	1	LEAD CATERING SERVICE ATTD	1
AREA GENERAL MANAGER	1	LEAD HOST/HOSTESS	1
ASST DIR-FINANCE & ACCOUNTIN	1	LEAD HOUSEKEEPER	1
ASST RESTAURANT MANAGER NE	1	LOBBY ATTENDANT	2
AT YOUR SERVICE AGENT	3	MAINTENANCE ENGINEER II	1
ATTENDANT-GOURMET COFFEE	6	MAINTENANCE ENGINEER III	1
ATTENDANT-RECREATION-LEAD	1	MAINT-ROOMS-PREVENTATIVE	2
BANQUET SERVER	5	MARKETDIR-HUMAN RESOURCES	1
BARTENDER	4	MGR-EVENTS	1
CAFETERIA ATTENDANT	1	MGR-FRONT OFFICE	1
CAPTAIN	1	MGR-HOUSEKEEPING NE	1
CATERING SERVICE ATTENDANT	3	MGR-OPS F&B HTLOPS	1
CLERK-PURCHASING	1	ROOMS CONTROLLER	1
CONCIERGE ATTENDANT	3	RUNNER-GENERAL	3
COOK	12	SENIOR BAKER	1
COORD-GROUPS	1	SERVER	9
DESTINATION SALES EXECUTIVE	1	SOUS CHEF	1
DINING ROOM ATTENDANT/UTILITY	2	SPECIALIST-PROPERTY ADMIN	1
DIR OF ENGINEERING	1	SR CATERING SALES EXEC NE	1
DIR OF EVENT PLNG	1	SR HR GENERALIST	1
DIR-FINANCE & ACCOUNTING	1	SR. BANQUET MANAGER	1
DIR-HOTEL OPS HTLOPS	1	STATION ATTENDANT-LEAD	1
DIR-LOSS PREVENTION	1	STOREKEEPER	1
DIR-SERVICES	1	SUPERVISOR-HOUSEKEEPING	1
DISHWASHER/UTILITY	3	SUPERVISOR-KITCHEN	1
DISHWASHER/UTILITY-LEAD	1	SUPV, RESTAURANT OPERATIONS	1
EXECUTIVE ASSISTANT	1	SUPV-TOTAL ROOMS OPERATIONS	3
EXECUTIVE SOUS CHEF	1	Grand Total	154
FOOD RUNNER	1		
FRONT DESK CLERK	4		
FRONT DESK MANAGER NE	1		
GUEST SERVICE AIDE	3		
GUEST SERVICE REPRESENTATIVE	6		
GUEST SERVICE-DRIVER	2		