

Miami Herald

MEDIA COMPANY

July 7, 2020

VIA U.S. MAIL

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
Caldwell Building, MSC G-229
Tallahassee, FL 32399-6545

Dear Mr. Gustafson,

This letter is a revision of the letter provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act, Public Law 100-379). The information in this letter is on the best information currently available to us and may change due to subsequent events beyond our control or current knowledge.

The Miami Herald will be reducing staff, an action which will impact employees currently performing work at the Miami Herald Production Department, located at 3500 NW 89th Ct., Doral FL 33172.

At this time, we anticipate that we will eliminate the jobs of approximately 36 full-time employees and 36 part-time employees. We expect this change to be permanent.

<u>Title</u>	<u># F.T.</u>	<u># P.T.</u>
Asst Director Logistics/facilities	1	
Budget Manager	1	
Clerk	1 (addition)	
Crew Chief/Maintenance		1
Electric Shop Supervisor	1	
Industrial Electronic Tech	2 (revised)	
Lead Machinist	1	
Lead Transportation Coordinator	1	

Machine Operator and Mechanic	1	
Machine Shop Supervisor	1	
Machinist	1	
Mailroom Specialist	1	
Maintenance/Roller Crew	1	
Newsprint/Pressroom Manager	1	
Planning Systems Coordinator	1	
Planning Systems Supervisor	1	
Platemaking/Output Tech	2	
Press Operator	7	3
Press Operator/Fill-in Supervisor	1	
Pressroom Supervisor	2	
Product Handler		24
PT Crew Assistant		1
PT Press Operator		5
PT Press Operator Trainee		2
Receiving Specialist	1	
Reeltender/Paper Handler	1	
Transportation Coordinator	2	
Transportation Supervisor	1	

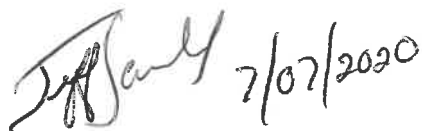
Employees working in the above positions are not represented in a union. There are no bumping rights relevant to any of these job eliminations.

The expected dates of the job eliminations will be from April 26, 2020 through September 10, 2020. Affected employees were notified of this action on January 21, 2020 and July 7, 2020.

The Miami Herald intends to offer severance pay to employees who are not offered continued comparable employment.

If you have any questions or require further information, please contact me at 305-376-4665.

Best regards,



Jeff Sauls
 Operations Director
 The Miami Herald Media Company