



September 30, 2020

VIA Overnight Federal Express and Email

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

RE: WARN Act Notification: Miami International Airport Hotel

Dear Mr. Gustafson,

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act by MCR Investors LLC (MCR), which is the employer of all employees working at the Miami International Airport Hotel (MIA Hotel).

MCR is providing this WARN Notice because MCR's management contract with the Miami Dade Aviation Department (MDAD) for the MIA Hotel is ending December 1, 2020. Therefore, on December 1, 2020, MCR is terminating all MCR employees working at the MIA Hotel, and MCR will no longer employ any MIA Hotel employees after December 1, 2020. Please be advised that MDAD has informed us that they are in contract negotiations with another hotel management company. MDAD has informed us that if there is a new contract with another hotel management company all employees will be considered for employment retention and employment retention decisions will be communicated separately.

This WARN event will impact all 81 MCR employees at the MIA Hotel. This action is expected to be permanent. All MCR MIA Hotel employees are being notified today, September 30, 2020. A list of the job titles of positions affected and the number of employees in each job title is attached at **Exhibit A**.

Please contact the union representative regarding whether bumping rights exist: Rose Denis, President or Wendi Wash, Secretary-Treasurer for Unite Here! Local 355, 1525 NW 167th St., Suite 450, T: (305) 614-0377. For non-union employees, bumping rights do not exist. If you have any questions or want additional information concerning this matter, please contact Tom Mituzas, MCR VP, Labor Relations, **212-277-5662**, or send correspondence to tmituzas@mcrinvestors.com.

Sincerely,

MCR Investors LLC

Kym Janney, Chief Financial Officer

T: 972-366-7051

WARN Notice also sent to:

Carlos A. Giménez, Mayor of Miami-Dade County
Stephen P. Clark Center
111 NW 1st Street, Miami, FL 33128

Miami Dade Aviation Department
4200 NW 36th St STE 5A
Miami, FL 33166

Wendi Walsh, Secretary-Treasurer and Rose Denis, President
Unite Here! Local 355
1525 NW 167th St., Suite 450
Miami, FL 33169

Exhibit A

Job Title	Number of Employees Impacted
ADMIN ASSISTANT	1
ASST GENERAL MANAGER	2
BELLMAN	6
BOOKKEEPER	4
CAPTAIN (BANQUET)	1
CHIEF ENGINEER	1
ENGINEER	6
EXECUTIVE HOUSEKEEPER	1
FRONT DESK SUPERVISOR	2
FRONT OFFICE MANAGER	1
GENERAL MANAGER	1
GUEST SERVICE REP	7
HOUSEKEEPERS	25
HOUSEKEEPING SUPERVISOR	8
HOUSEPERSON	6
HUMAN RESOURCES MANAGER	1
NIGHT AUDITOR	3
REVENUE MANAGER	1
SALES DIRECTOR	1
SALES SVC COORDINATOR	1
SETUP (BANQUET)	2
Total	81