



Via E-Mail and Fax

4/27/2020

Steven K. Gustafson
State Trade and Rapid Response Coordinator
REACT Program
107 E. Madison St.
Caldwell Building, MSC 229
Tallahassee, FL 32300-4137
WARNnotices@deo.myflorida.com
Fax: 850-921-3859

Dear Mr. Gustafson:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. § 2101 *et seq.* (to the extent applicable), that Micro Matic USA, Inc. (the "Company"), headquarters located at 2386 Simon Court, Brooksville, FL are conducting a mass layoff of 104 employees.

Due to the COVID-19 pandemic, which has resulted in social distancing measures, travel and dining restrictions, and ongoing government-mandated business closures and directives for individual to shelter in place, the Company has experienced an unforeseen, sudden and dramatic loss of business due to mandated bar and restaurant closures, and must reduce its workforce. Based on the foregoing, the Company cannot provide a 60-day notice and is providing as much notice as practicable.

In accordance with the provisions of the WARN Act and its regulations, please be advised of the following:

1. Name and address of affected employment site: Micro Matic USA, Inc. 2386 Simon Court; and 15111 Dispense Lane, Brooksville, FL 34604
2. Contact person for further information: Pamela Baldwin, Director of HR; 352-593-2056 or via email pmb@micro-matic.com
3. Nature of action: The company will be carrying out a mass layoff regarding its employees working in its two Florida locations. This layoff is expected to be permanent.
4. Expected date: The affected full-time employees will be laid off on April 27, 2020.
5. Temporary employees had assignments ended on March 23, 2020.
6. Job titles and number of employees in each classification: This information is summarized in Exhibit A to this letter.
7. Bumping rights: The affected employees do not have bumping rights.
8. Union representation: No union represents any of the affected employees.
9. Should you have any questions or need further information, please contact Pamela Baldwin at 352-593-2056 or via email: pmb@micro-matic.com

Regards,

Pamela Baldwin, Director of HR
Enclosure

MICRO MATIC

2386 Simon Ct
Brooksville, FL 34604
USA

Phone: (352) 544-1081
Telefax: (352) 503-4091
e-mail: MMHR@micro-matic.com



Exhibit A

Job Title	Number of Affected Employees	Date of Separation
ABP Assembly Technician	12	4/27/2020
Art Direction Manager	1	4/27/2020
Assembler	18	4/27/2020
Controller	1	4/27/2020
Design Center Technician	3	4/27/2020
HR Specialist - Talent	1	4/27/2020
Machine Operator	2	4/27/2020
Marketing Specialist	1	4/27/2020
National Accounts Manager	1	4/27/2020
Procurement Manager	1	4/27/2020
Product Designer	2	4/27/2020
Production Planner	1	4/27/2020
Prototype Technician	1	4/27/2020
Receiving Inspector	1	4/27/2020
Rework Technician	2	4/27/2020
Senior Machinist	2	4/27/2020
Senior Technician	1	4/27/2020
Warehouse Coordinator	4	4/27/2020
Temporary Production Workers (staffing agency)	49	3/23/2020
Total	104	