

1-30-19



January 30, 2019

**VIA EMAIL & FIRST CLASS MAIL**

Attn: Keantha Moore, Statewide Programs Administrator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

Dear WARN Act Coordinator:

This letter serves to inform you that due to a decrease in Molina Healthcare of Florida, Inc.'s service area, Molina Healthcare of Florida, Inc. ("MFL") is undergoing a mass layoff commencing October 1, 2018 with an anticipated completion date of June 1, 2019. The layoff is expected to be permanent. Impacted employees with a separation effective date of April 1, 2019 were provided notice on January 28, 2019. No bumping rights exist.

Enclosed herein is Attachment 1 that lists all job titles/classifications affected and the number of affected employees in each job classification for each office location. The total number of employees affected is 38. If you have any questions or require further information, please do not hesitate to contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email [leslie.price@molinahealthcare.com](mailto:leslie.price@molinahealthcare.com).

Best regards,

A handwritten signature in black ink, appearing to read "Michael J. Jones", written over a white background.

Michael J. Jones  
Plan President  
Molina Healthcare of Florida, Inc.

Enclosures



January 28, 2019

Dear Employee Name,

This letter regretfully serves to inform you that on April 1, 2019, Molina Healthcare of Florida, Inc. will undergo a mass layoff which will lead to the elimination of your position. This layoff is expected to be permanent. No bumping rights exist.

Molina will consider requests for employee transfers and or job reassignment to other available job opportunities within Molina as appropriate.

Molina's Human Resources Department is prepared to answer any questions and assist in any way it can to ease you through this difficult transition. If you have any questions, please do not hesitate to contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email [leslie.price@molinahealthcare.com](mailto:leslie.price@molinahealthcare.com).

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael J. Jones'.

Michael J. Jones  
Plan President  
Molina Healthcare of Florida, Inc.

**Attachment 1**  
**Molina Healthcare of Florida, Inc.**

The following is a listing of the job titles to be affected and number of employees affected in each job title.

<b>County</b>	<b>Location</b>	<b>Job Title</b>	<b>Number of Employees Impacted</b>
<b>Miami-Dade</b>	8300 NW 33rd St #400 Miami, FL 33122	Assoc Specialist, Appeals & Grievances	7
		Care Review Clinician, Inpatient Review (BH)	1
		Care Review Clinician, Inpatient Review (LPN/LVN)	1
		Care Review Clinician, Inpatient Review (RN)	1
		Care Review Clinician, Prior Authorization	4
		Case Management Processor	11
		Case Manager (RN)	3
		Clerk	1
		Dir, Healthcare Services	1
		Mgr, Healthcare Services	3
		Supv, Care Management	3
		Supv, HCS Operations Support	2
		Transition of Care Coach (RN)	1