

1-22-19



January 15, 2019

VIA EMAIL & FIRST CLASS MAIL

Attn: Keantha Moore, Statewide Programs Administrator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Dear WARN Act Coordinator:

This letter serves to inform you that due to a decrease in Molina Healthcare of Florida, Inc.'s service area, Molina Healthcare, Inc. ("MHI") is undergoing a mass layoff commencing March 15, 2019. The layoff is expected to be permanent. Impacted employees with a separation effective date of March 15, 2019 were provided notice on January 15, 2019. No bumping rights exist.

Enclosed herein is Attachment 1 that lists all job titles/classifications affected and the number of affected employees in each job classification for each office location. The total number of employees affected is 5. If you have any questions or require further information, please do not hesitate to contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email leslie.price@molinahealthcare.com.

Best regards,

A handwritten signature in black ink that reads "Sherri Hollingsworth".

Sherri Hollingsworth
VP, Human Resources Enterprise
Molina Healthcare, Inc.

Enclosures

Attachment 1
Molina Healthcare, Inc.

The following is a listing of the job titles to be affected and number of employees affected in each job title.

County	Location	Job Title	Number of Employees Impacted
Miami-Dade	8300 NW 33rd St #400 Miami, FL 33122	Lead, Core Ops	1
		Mgr, Enrollment	1
		Sr Rep, Enrollment	3



January 15, 2019

Dear Employee Name,

This letter regretfully serves to inform you that on March 15, 2019, Molina Healthcare, Inc. will undergo a mass layoff which will lead to the elimination of your position. This layoff is expected to be permanent. No bumping rights exist.

Molina will consider requests for employee transfers and or job reassignment to other available job opportunities within Molina as appropriate.

Molina's Human Resources Department is prepared to answer any questions and assist in any way it can to ease you through this difficult transition. If you have any questions, please do not hesitate to contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email leslie.price@molinahealthcare.com.

Sincerely,

A handwritten signature in black ink that reads "Sherri Hollingworth".

Sherri Hollingworth
VP, Human Resources Enterprise
Molina Healthcare, Inc.