

3-8-19



March 7, 2019

**VIA EMAIL & FIRST CLASS MAIL**

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137

Dear WARN Act Coordinator:

This letter serves to inform you that Molina Healthcare, Inc. ("MHI"), located at 8300 NW 33rd St #400 Miami, FL 33122, will undergo a mass layoff on May 6, 2019 which is expected to be permanent. No bumping rights exist.

Enclosed herein is Attachment 1 that includes the addresses of the impacted employment site(s), as well as the list of all impacted job titles/classifications and the number of impacted employees in each job classification, within each office location. The total number of employees impacted is 5.

If you have any questions or require further information, please do not hesitate to contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email [leslie.price@molinahealthcare.com](mailto:leslie.price@molinahealthcare.com).

Sincerely,

A handwritten signature in black ink that reads "Marilyn Van Horn".

Marilyn Van Horn  
VP, Core Operations  
Molina Healthcare, Inc.

Enclosures

**Attachment 1**  
**Molina Healthcare, Inc.**

The following is a listing of the job titles to be affected and number of employees affected in each job title.

<b>County</b>	<b>Location</b>	<b>Job Title</b>	<b>Number of Employees Impacted</b>
<b>Miami-Dade</b>	8300 NW 33rd St #400 Miami, FL 33122	Assoc Rep, Member Services	2
		Rep, Member Services	1
		Sr. Abstractor, HEDIS/Quality Improvement	1
		Supv, Member Services	1



March 7, 2019

NOTICE TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER ADJUSTMENT  
AND RETRAINING NOTIFICATION (WARN) ACT

Dear Employee Name:

Molina Healthcare Inc.'s Health Plan Services Department is undergoing a reduction in its workforce. This notice, issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, is to inform you of the elimination of your position, which is expected to be permanent. Accordingly, the effective end date of your employment with Molina will be May 6, 2019.

No bumping rights exist. Molina will consider requests for employee transfers and/or job reassignment to other available job opportunities within Molina as appropriate.

Molina's Human Resources Department is prepared to answer any questions and assist in any way it can to ease you through this difficult transition. If you have any questions, please contact Leslie Price, HR Business Partner Manager, at 888-562-5442 ext. 223518, email [leslie.price@molinahealthcare.com](mailto:leslie.price@molinahealthcare.com).

Sincerely,

A handwritten signature in cursive script that reads "Marilyn Van Horn".

Marilyn Van Horn  
VP, Core Operations  
Molina Healthcare, Inc.