

Neiman Marcus | Group

Tasha Grinnell
Vice President
Assistant General Counsel

August 3, 2020

Via Email Transmission and Certified Mail

Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Re: Notice Pursuant To The Worker Adjustment and Retraining Notification Act.

Dear Mr. Gustafson:

This letter is being provided pursuant to the Worker Adjustment and Retraining Notification Act (the "WARN Act"). This letter provides notice that the Neiman Marcus Group will close the Neiman Marcus store located at 151 Worth Avenue, Palm Beach, FL 33480 due to unforeseeable business circumstances related to and caused by the natural disaster of the COVID-19 pandemic, resulting orders issued by government authorities restricting certain business activities, substantially reduced store revenue and the determination that there is no realistic prospect for store revenues to recover to a sustainable level in the foreseeable future. This letter provides as much notice of the store closure as is practicable under the present circumstances. This store closing is expected to be permanent and will affect all employees.

The store is expected to close on September 12, 2020. Employee separations are expected to occur on October 2, 2020. All affected employees have received notice of the store closing. The affected employees do not have bumping rights.

Attached is a list of the job positions and the number of individuals affected in each job classification.

If you have any questions or want additional information concerning this matter, please contact me at 214-743-7614 or tasha_grinnell@neimanmarcus.com. Thank you for your attention to this matter.

Sincerely,

Tasha Grinnell

Tasha Grinnell
Vice President, Assistant General Counsel

List of Affected Individuals
Palm Beach Neiman Marcus Location

Name	Address	Job Title
		Assistant Manager of Sales Experience
		Base Plus Commission Sales Associate
		Base Plus Commission Sales Associate
		Base Plus Commission Sales Associate
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		Base Plus Commission Sales Associate
		Base Plus Commission Sales Associate
		Base Plus Commission Sales Associate
		Customer Service Representative
		Customer Service Representative
		Customer Service Representative
		Draw Vs Commission Sales Associate
		Draw Vs Commission Sales Associate
		Draw Vs Commission Sales Associate
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		Draw Vs Commission Sales Associate
		Giftwrap Associate
		Human Resources Manager
		Lead Brand Experience Associate
		Lead Client Development Associate
		Lead Support Associate
		Loss Prevention Assistant Manager
		Loss Prevention Associate
		Loss Prevention Associate
		Manager of Precious Jewelry Sales
		Manager of Retail Performance and Store
		Manager of Sales Experience
		Non Commissioned Sales Associate

List of Affected Individuals
Palm Beach Neiman Marcus Location

Name	Address	Job Title
		Sales Experience Clerical Associate
		Senior Manager of Sales Experience (Group
		Shipping and Receiving Associate
		Support Associate
		Support Associate
		Support Associate
		Support Associate
		Support Associate
		Support Associate
		Support Associate
		Tailoring and Fitting Associate
		Tailoring and Fitting Associate
		Tailoring and Fitting Associate
		Tailoring and Fitting Associate
		Vice President, General Manager of Store
		Visual Assistant Manager
		Visual Trimmer
		Visual Trimmer