

FedEx – Delivery Confirmation Requested

September 24, 2020

Mayor George “Bud” Scholl  
Sunny Isles Beach Government Center  
18070 Collins Avenue  
Sunny Isles Beach, FL 33160

Mayor Carlos A. Gimenez  
Miami –Dade County Mayor  
Stephen P. Clark Center  
111 NW 1st Street,  
29th Floor  
Miami, FL 33128

Department of Economic Opportunity  
Steven K. Gustafson  
State Trade and Rapid Response Coordinator  
107 E Madison St  
Caldwell Building, MSC G-229  
Tallahassee, FL 32399

Re: *Newport Beachside Resort (“Hotel”) – WARN Notice Update*

Dear Mr. Gustafson,

Pursuant to the Worker Adjustment and Retraining Notification Act, we write to provide notice regarding Newport Beachside Resort] (“Hotel”), located at 16701 Collins Avenue, Sunny Isles Beach, FL 33160. Due to the unforeseeable COVID-19 outbreak and declared national and local emergencies, as well as business closure and travel restriction orders, Crescent Hotels & Resorts, LLC (“Crescent”) decided to temporarily reduce operations at the Hotel and temporarily furlough a significant number of Hotel employees. We previously provided each affected associate with notice of his/her furloughs, but due to continued state government closures, and the changing effects of the pandemic upon our business, we have had to reassess our initial understanding of the circumstances facing the Hotel. Unfortunately, we now reasonably anticipate that many of these furloughs will last at least (6) months. Additionally, certain employees now are being permanently laid off and separated from employment. However, there are no current plans to close the entire Hotel. We were unable to provide this notice to you earlier because the extent of the government’s COVID-19 related directives, as well as the impacts of the pandemic upon our business and its future projections, were not reasonably foreseeable previously.

The first related furloughs began on March 23, 2020. The permanent layoffs and separations are occurring on November 30, 2020. The job titles of positions affected by extended temporary furloughs and permanent layoffs, and the number of affected employees in each job classification, is enclosed. Bumping rights do not exist for unrepresented employees.

If you have questions or would like additional information, please contact SVP of Human Resources, Laura Warner at 703.563.4931 or [laura.warner@crescenthotels.com](mailto:laura.warner@crescenthotels.com).

Sincerely,



Laura Warner  
SVP of Human Resources  
Crescent Hotels & Resorts, LLC

Enclosure

**Exhibit A**

**List of Affected Employees**

**1) Anticipated Permanent Layoffs/Employment Separations**

<b>Number of Employees</b>	<b>Job Title</b>	<b>Anticipated Permanent Layoff Date</b>
1	Administrative Assistant	November 30, 2020
1	Assistant Director of Housekeeping	November 30, 2020
2	Banquet Captain	November 30, 2020
3	Banquet Server	November 30, 2020
3	Bartender	November 30, 2020
2	Bellperson	November 30, 2020
1	Bqt. Houseperson	November 30, 2020
9	Busser	November 30, 2020
1	Catering Manager	November 30, 2020
4	Dishwasher/Steward	November 30, 2020
5	Engineer	November 30, 2020
1	Exec. Meeting Manager	November 30, 2020
4	Floor Houseperson	November 30, 2020
1	Food /Beverage Manager	November 30, 2020
1	Front Desk Agent	November 30, 2020
1	Front Desk Manager	November 30, 2020
13	Guest Room Attendant	November 30, 2020
2	Hostess	November 30, 2020
1	Housekeeping Coordinator	November 30, 2020
1	Housekeeping Supervisor	November 30, 2020
1	Housekeeping Inspector	November 30, 2020
1	Human Resources Coordinator	November 30, 2020
1	Laundry Attendant	November 30, 2020
4	Line Cook	November 30, 2020
1	Night Room Attendants	November 30, 2020
2	PBX: Operator	November 30, 2020
1	Purchasing Clerk	November 30, 2020
12	Server	November 30, 2020
1	Sous Chef	November 30, 2020
2	Spa Cosmetologist	November 30, 2020
3	Spa Esthetician	November 30, 2020
2	Spa Front Desk	November 30, 2020
2	Spa Housekeeper	November 30, 2020
1	Spa Manager	November 30, 2020
5	Spa Mass. Therapist	November 30, 2020
2	Valet Runner	November 30, 2020
2	Valet Supervisor	November 30, 2020