

OMNI HOTELS & RESORTS[®]

September 17, 2020

Via First-Class Mail

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email: WARNnotices@deo.myflorida.com

Via fax: (850) 921-3859

RE: W.A.R.N. NOTICE – Omni-ChampionsGate Resort Hotel LP d/b/a Omni Orlando Resort Hotel at ChampionsGate

Dear Sir,

This letter is to inform you that due to unforeseen business circumstances directly related to the COVID-19 pandemic, the Omni-ChampionsGate Resort Hotel LP d/b/a Omni Orlando Resort Hotel at ChampionsGate, located at 1500 masters Blvd, ChampionsGate FL 33896 (the “Hotel”), has temporarily furloughed approximately 541 employees. These furloughs originally occurred on March 20, 2020. Notice was given via department meetings and furlough letters.

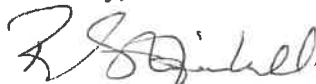
Regrettably, it now appears that the length and severity of the direct effects of the COVID-19 pandemic on our business operations are greater than previously were foreseeable. As a result, we have had to reassess our initial understanding of the circumstances facing the Hotel. Due to business circumstances that were unforeseen at the time of the furloughs, the Hotel now expects that a sufficient number of furloughs will extend beyond six months to trigger notice requirements under federal and/or state W.A.R.N. statutes and is thus providing said notice. The furloughs presently are anticipated to be temporary but of unknown duration. Bumping rights are not available.

The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment “A” hereto.

We were unable to provide you with earlier notice of these actions because, as noted, the length and severity of the adverse business impacts resulting from COVID-19, and its evolving effects upon the Hotel, were not reasonably foreseeable when the Hotel’s employees were initially furloughed.

Should you have questions, please direct them to Toby Ramirez-Johnson, H.R. Director, at 407-238-6580.

Sincerely,



Robert Stansfield
Area Managing Director

Job Title	Department	Job Classification
Admin Assistant	Administrative & General	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Banquets & Catering	Full Time
Admin Assistant	Banquets & Catering	Full Time
Admin Assistant	Food And Bev Admin	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Part Time
Admin Assistant 2	Advertising & Sales	Full Time
Admin Assistant 2	Advertising & Sales	Full Time
AP Coordinator	Accounting	Full Time
AP Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
Asst Executive Steward	Food And Bev Admin	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 2	Banquets & Catering	Full Time
Banquet Cook 2	Banquets & Catering	Full Time
Banquet Cook 2	Banquets & Catering	Full Time
Banquet Cook 2	Banquets & Catering	Part Time
Bartender AM	F&B Outlet 6	Full Time
Bartender AM	F&B Outlet 6	Part Time
Bartender AM	F&B Outlet 6	Full Time
Bartender AM	F&B Outlet 6	Part Time
Bartender AM	Pool F&B Outlet 1	Part Time
Bartender AM	Pool F&B Outlet 1	Part Time
Bartender AM	Pool F&B Outlet 1	Part Time
Bartender AM	Pool F&B Outlet 1	Full Time
Bartender PM	F&B Outlet 2	Part Time
Bartender PM	F&B Outlet 2	Part Time
Bartender PM	F&B Outlet 2	Full Time
Bartender PM	F&B Outlet 2	Part Time
Bus Tr Sales Manager	Advertising & Sales	Full Time
Cart Attendant	Golf Course 1	Part Time
Cart Attendant	Golf Course 1	Part Time
Cart Attendant	Golf Course 1	Part Time

Dept Attendant	SPA	Full Time
Dept Director	Banquets & Catering	Full Time
Dept Director	Front Office - Rooms	Full Time
Dept Director	Pool Operations	Full Time
Dept Director	Security	Full Time
Dept Manager Stry	Accounting	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Advertising & Sales	Full Time
Dept Manager Stry	Banquets & Catering	Full Time
Dept Manager Stry	Banquets & Catering	Full Time
Dept Manager Stry	F&B Outlet 1	Full Time
Dept Manager Stry	F&B Outlet 2	Full Time
Dept Manager Stry	F&B Outlet 6	Full Time
Dept Manager Stry	It	Full Time
Dept Manager Stry	Pool F&B Outlet 1	Full Time
Dept Manager Stry	Repair & Maintenance	Full Time
Dept Senior Manager	Advertising & Sales	Full Time
Dept Senior Manager	Advertising & Sales	Full Time
Dept Supervisor	Banquets & Catering	Full Time
Dept Supervisor	Banquets & Catering	Full Time
Dept Supervisor	Cafeteria Department	Full Time
Dept Supervisor	Housekeeping - Rooms	Full Time
Dept Supervisor	Hr	Full Time
Dept Supervisor	Room Service	Full Time
Dept Supervisor	Room Service	Full Time
Dept Supervisor	Room Service	Full Time
Dept Supervisor	Security	Full Time
Dept Supervisor	SPA	Full Time
Dept Supervisor Night	Security	Full Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Part Time
Desk Agent	Front Office - Rooms	Part Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Part Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Part Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Full Time
Desk Agent	Front Office - Rooms	Part Time
Desk Agent	SPA	Part Time
Desk Agent	SPA	Part Time
Desk Agent	Telephone	Full Time
Desk Agent Night	Front Office - Rooms	Full Time
Desk Agent Night	Front Office - Rooms	Full Time
DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	Banquets & Catering	Full Time

DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	F&B Outlet 1	Full Time
DRA Busser AM	F&B Outlet 1	Full Time
DRA Busser AM	F&B Outlet 6	Full Time
DRA Busser AM	Pool F&B Outlet 1	Full Time
DRA Busser AM	Pool F&B Outlet 1	Part Time
DRA Busser AM	Room Service	Full Time
DRA Busser AM	Room Service	Full Time
DRA Busser PM	F&B Outlet 3	Full Time
DRA Busser PM	F&B Outlet 3	Part Time
Driver	Transportation	Full Time
Driver	Transportation	Full Time
Driver	Transportation	Full Time
Driver	Transportation	Full Time
Driver	Transportation	Full Time
Driver	Transportation	Full Time
Esthetician	SPA	Part Time
Exec Sous Chef	Food And Bev Admin	Full Time
Executive Chef - BE	Food And Bev Admin	Full Time
Executive Steward	Food And Bev Admin	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
Floor Supervisor AM	Housekeeping - Rooms	Full Time
General Cashier	Accounting	Full Time
Host Greeter	F&B Outlet 1	Full Time
Host Greeter	F&B Outlet 1	Full Time
Host Greeter	F&B Outlet 2	Full Time
Host Greeter	F&B Outlet 2	Part Time
Host Greeter	F&B Outlet 3	Full Time
Host Greeter	F&B Outlet 3	Part Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Part Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Part Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Part Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Full Time
Houseperson AM	Banquets & Catering	Part Time

Room Attendant	Housekeeping - Rooms	Full Time
Room Attendant	Housekeeping - Rooms	Full Time
Room Attendant	Housekeeping - Rooms	Full Time
Room Attendant	Housekeeping - Rooms	Full Time
Room Attendant	Housekeeping - Rooms	Full Time
Room Attendant	Housekeeping - Rooms	Full Time
Room Care Program	Repair & Maintenance	Full Time
Room Care Program	Repair & Maintenance	Full Time
Room Care Program	Repair & Maintenance	Full Time
Room Care Program	Repair & Maintenance	Full Time
Room Care Program	Repair & Maintenance	Full Time
Rooms Controller	Front Office - Rooms	Part Time
Rooms Controller	Front Office - Rooms	Full Time
Rooms Controller	Front Office - Rooms	Full Time
Rooms Controller	Front Office - Rooms	Full Time
Security Officer	Security	Full Time
Security Officer	Security	Part Time
Security Officer	Security	Part Time
Security Officer	Security	Part Time
Security Officer	Security	Part Time
Security Officer	Security	Full Time
Security Officer	Security	Part Time
Security Officer Night	Security	Part Time
Security Officer Night	Security	Full Time
Server AM	F&B Outlet 6	Part Time
Server AM	F&B Outlet 6	Part Time
Server AM	F&B Outlet 6	Full Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Full Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Full Time
Server PM	Banquets & Catering	Part Time
Server PM	Banquets & Catering	Part Time
Server PM	Banquets & Catering	Full Time
Server PM	Banquets & Catering	Part Time
Server PM	Banquets & Catering	Part Time
Server PM	Banquets & Catering	Full Time
Server PM	F&B Outlet 1	Full Time
Server PM	F&B Outlet 1	Full Time
Server PM	F&B Outlet 1	Full Time
Server PM	F&B Outlet 1	Full Time
Server PM	F&B Outlet 2	Part Time
Server PM	F&B Outlet 2	Full Time

Server PM	F&B Outlet 2	Full Time
Server PM	F&B Outlet 2	Part Time
Server PM	F&B Outlet 2	Part Time
Server PM	F&B Outlet 2	Part Time
Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Full Time
Server PM	F&B Outlet 3	Full Time
Server PM	Pool F&B Outlet 1	Part Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Sous Chef Stry	Banquets & Catering	Full Time
Sous Chef Stry	F&B Outlet 1	Full Time
Starters	Golf Course 1	Part Time
Starters	Golf Course 1	Part Time
Starters	Golf Course 1	Part Time
Starters	Golf Course 1	Part Time
Starters	Golf Course 1	Part Time
Station Attendant 1	F&B Outlet 1	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	Banquets & Catering	Full Time
Steward	F&B Outlet 2	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	F&B Outlet 1	Full Time
Steward Supervisor 1	F&B Outlet 3	Part Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Storeroom and Receiving	Accounting	Full Time
Training Manager	Hr	Full Time
Turndown Attendant	Housekeeping - Rooms	Full Time
Turndown Attendant	Housekeeping - Rooms	Full Time
Turndown Attendant	Housekeeping - Rooms	Part Time

Turndown Attendant	Housekeeping - Rooms	Full Time
Uniform Attendant	Housekeeping - Rooms	Full Time
Uniform Attendant	Housekeeping - Rooms	Full Time
Utility Cleaner AM	Housekeeping - Rooms	Full Time