

September 17, 2020

Via First-Class Mail

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Via email: WARNnotices@deo.myflorida.com

Via fax: (850) 921-3859

RE: W.A.R.N. NOTICE – Omni-ChampionsGate Resort Hotel LP d/b/a Omni Orlando Resort Hotel at ChampionsGate

Dear Sir,

This letter is to inform you that due to unforeseen business circumstances directly related to the COVID-19 pandemic, the Omni-ChampionsGate Resort Hotel LP d/b/a Omni Orlando Resort Hotel at ChampionsGate, located at 1500 masters Blvd, ChampionsGate FL 33896 (the "Hotel"), has temporarily furloughed approximately 541 employees. These furloughs originally occurred on March 20, 2020. Notice was given via department meetings and furlough letters.

Regrettably, it now appears that the length and severity of the direct effects of the COVID-19 pandemic on our business operations are greater than previously were foreseeable. As a result, we have had to reassess our initial understanding of the circumstances facing the Hotel. Due to business circumstances that were unforeseen at the time of the furloughs, the Hotel now expects that a sufficient number of furloughs will extend beyond six months to trigger notice requirements under federal and/or state W.A.R.N. statutes and is thus providing said notice. The furloughs presently are anticipated to be temporary but of unknown duration. Bumping rights are not available.

The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment "A" hereto.

We were unable to provide you with earlier notice of these actions because, as noted, the length and severity of the adverse business impacts resulting from COVID-19, and its evolving effects upon the Hotel, were not reasonably foreseeable when the Hotel's employees were initially furloughed.

Should you have questions, please direct them to Toby Ramirez-Johnson, H.R. Director, at 407-238-6580.

Sincerely,

Robert Stansfield Area Managing Director

Job Title	Department	Job Classification
Admin Assistant	Administrative & General	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Advertising & Sales	Full Time
Admin Assistant	Banquets & Catering	Full Time
Admin Assistant	Banquets & Catering	Full Time
Admin Assistant	Food And Bev Admin	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Full Time
Admin Assistant	Hr	Part Time
Admin Assistant 2	Advertising & Sales	Full Time
Admin Assistant 2	Advertising & Sales	Full Time
AP Coordinator	Accounting	Full Time
AP Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
AR Coordinator	Accounting	Full Time
Asst Executive Steward		Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 1	Banquets & Catering	Full Time
Banquet Cook 2		Full Time
Banquet Cook 2		Full Time
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Repair & Maintenance	Full Time
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Advertising & Sales	Full Time
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Pool Operations	Part Time
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	Golf Course 1 Coffee House F&B Outlet 4 Golf Bev Cart 1 Golf Bev Cart 1 Golf Bev Cart 1 Repair & Maintenance Repair & Maintenance Repair & Maintenance Repair & Sales Advertising & Sales

Dept Attendant	SPA	Full Time	7	
Dept Director	Banquets & Catering	Full Time	4	
Dept Director	Front Office - Rooms	Full Time	-	
Dept Director	Pool Operations	Full Time	-	
Dept Director	Security	Full Time	-	
Dept Manager Slry	Accounting	Full Time	-	
Dept Manager Slry	Advertising & Sales	Full Time	-	
Dept Manager Siry	Advertising & Sales	Full Time	-	
Dept Manager Slry	Advertising & Sales Advertising & Sales	Full Time	-	
Dept Manager Slry	Advertising & Sales	Full Time	-	
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Dept Manager Siry	Advertising & Sales	Full Time	-	
Dept Manager Slry	Banquets & Catering	Full Time	-	
Dept Manager Siry	Banquets & Catering	Full Time	4	
Dept Manager Siry	F&B Outlet 1	Full Time	-	
Dept Manager Slry	F&B Outlet 2	Full Time	-	
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Dept Manager Siry	Pool F&B Outlet 1	Full Time	-	
Dept Manager Slry	Repair & Maintenance	Full Time	-	
Dept Senior Manager	Advertising & Sales	Full Time	-	
Dept Senior Manager	Advertising & Sales Advertising & Sales	Full Time	-	
Dept Supervisor	Banquets & Catering	Full Time	-	
Dept Supervisor	Banquets & Catering	Full Time	-	
Dept Supervisor	Cafeteria Department	Full Time	-	
Dept Supervisor	Housekeeping - Rooms	Full Time	-	
Dept Supervisor	Hr	Full Time	-	
Dept Supervisor	Room Service	Full Time	-	
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Dept Supervisor	Room Service	Full Time		
Dept Supervisor	Security	Full Time	-	
Dept Supervisor	SPA	Full Time		
Dept Supervisor Night	Security	Full Time		
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esk Agent esk Agent Night	Telephone	Full Time		
esk Agent Night	Front Office - Rooms	Full Time		
	Front Office - Rooms	Full Time		
RA Busser AM RA Busser AM	Banquets & Catering	Full Time		
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DRA Busser AM	Banquets & Catering	Full Time
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DRA Busser AM	Banquets & Catering	Full Time
DRA Busser AM	F&B Outlet 1	Full Time
DRA Busser AM	F&B Outlet 1	Full Time
DRA Busser AM	F&B Outlet 6	Full Time
DRA Busser AM	Pool F&B Outlet 1	Full Time
DRA Busser AM	Pool F&B Outlet 1	Part Time
DRA Busser AM	Room Service	Full Time
DRA Busser AM	Room Service	Full Time
DRA Busser PM	F&B Outlet 3	Full Time
DRA Busser PM	F&B Outlet 3	Part Time
Driver	Transportation	Full Time
Esthetician	SPA	Part Time
Exec Sous Chef	Food And Bev Admin	
Executive Chef - BE	Food And Bev Admin	Full Time Full Time
Executive Steward	Food And Bev Admin	
Floor Supervisor AM	Housekeeping - Rooms	Full Time
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	Housekeeping - Rooms	Full Time
General Cashier Host Greeter	Accounting	Full Time
	F&B Outlet 1	Full Time
Host Greeter	F&B Outlet 1	Full Time
Host Greeter	F&B Outlet 2	Full Time
Host Greeter	F&B Outlet 2	Part Time
Host Greeter	F&B Outlet 3	Full Time
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Houseperson AM	Banquets & Catering	Full Time	4	
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	Accounting	Full Time		
Kitchen Supervisor	Banquets & Catering	Full Time		
Kitchen Supervisor	Banquets & Catering	Full Time		
	Accounting	Full Time		
	Housekeeping - Rooms	Full Time		
Linen Rm Attd AM	Housekeeping - Rooms	Full Time		
	Housekeeping - Rooms	Full Time		
Lobby Attendant AM	Housekeeping - Rooms	Full Time		
	Housekeeping - Rooms	Full Time		
Lobby Attendant AM	Housekeeping - Rooms	Full Time		
Lobby Attendant PM	Housekeeping - Rooms	Full Time		
Loyalty Ambassador	Guest Service - Rooms	Full Time		
Marketing Manager	Advertising & Sales	Full Time		
Marketing Research	Advertising & Sales	Full Time		
Massage Therapist	SPA	Part Time		
Massage Therapist	SPA	Part Time		
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Nail Tech	SPA .	Part Time		
Night Engineer F	Repair & Maintenance	Full Time		
	Housekeeping - Rooms	Part Time		
Office Coordinator H	lousekeeping - Rooms	Full Time		
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Painter	Repair & Maintenance	Full Time
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Pastry Cook 1	Food And Bev Admin	Full Time
Pastry Cook 1	Food And Bev Admin	Full Time
Pastry Cook 1	Food And Bev Admin	Full Time
Pastry Supervisor	Food And Bev Admin	Full Time
Paymaster	Accounting	Full Time
Prod Cook 1 AM	F&B Outlet 1	Part Time
Prod Cook 1 AM	F&B Outlet 6	Full Time
Prod Cook 1 PM	F&B Outlet 2	Full Time
Prod Cook 1 PM	F&B Outlet 2	Full Time
Prod Cook 1 PM	F&B Outlet 3	Full Time
Prod Cook 1 PM	F&B Outlet 3	Full Time
Prod Cook 1 PM	F&B Outlet 3	Part Time
Prod Cook 2 AM	Cafeteria Department	Full Time
Prod Cook 2 AM	F&B Outlet 1	Full Time
Prod Cook 2 AM	F&B Outlet 1	Full Time
Prod Cook 2 AM	Pool F&B Outlet 1	Full Time
Prod Cook 2 PM	F&B Outlet 3	Full Time
urchasing Manager	Food And Bev Admin	Full Time
Refrigeration	Repair & Maintenance	Full Time
Reservations Agent	Reservations - Rooms	Full Time
Reservations Agent	Reservations - Rooms	Full Time
Reservations Agent	Reservations - Rooms	Full Time
estaurants Director	Food And Bev Admin	Full Time
etail Sales Agent	Apparel Retail Outlet 1	Full Time
etail Sales Agent	Golf Shop 1	Part Time
etail Sales Agent	Golf Shop 1	Part Time
oom Attendant	Housekeeping - Rooms	Full Time
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Room Care Program	Repair & Maintenance	Full Time
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Room Care Program	Repair & Maintenance	Full Time
Room Care Program	Repair & Maintenance	Full Time
Rooms Controller	Front Office - Rooms	Part Time
Rooms Controller	Front Office - Rooms	Full Time
Rooms Controller	Front Office - Rooms	Full Time
Rooms Controller	Front Office - Rooms	Full Time
Security Officer	Security	Full Time
Security Officer	Security	Part Time
Security Officer	Security	Part Time
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Security Officer	Security	Full Time
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Security Officer Night	Security	Part Time
Security Officer Night	Security	Full Time
Server AM	F&B Outlet 6	Part Time
Server AM	F&B Outlet 6	Part Time
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Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Pool F&B Outlet 1	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Full Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
Server AM	Room Service	Part Time
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Server PM	Banquets & Catering	Part Time
Server PM	Banquets & Catering	Part Time
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erver PM	F&B Outlet 1	Full Time
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Server PM	F&B Outlet 2	Full Time
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Server PM	F&B Outlet 3	Part Time
Server PM	F&B Outlet 3	Full Time
Server PM	F&B Outlet 3	Full Time
Server PM	Pool F&B Outlet 1	Part Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Server PM	Room Service	Full Time
Sous Chef Slry	Banquets & Catering	Full Time
Sous Chef Slry	F&B Outlet 1	Full Time
Starters	Golf Course 1	Part Time
Starters	Golf Course 1	Part Time
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Starters	Golf Course 1	Part Time
Station Attendant 1	F&B Outlet 1	Full Time
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Steward	F&B Outlet 2	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	Banquets & Catering	Full Time
Steward Supervisor 1	F&B Outlet 1	Full Time
	F&B Outlet 3	Full Time
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Turndown Attendant	Housekeeping - Rooms	Full Time
Uniform Attendant	Housekeeping - Rooms	Full Time
Uniform Attendant	Housekeeping - Rooms	Full Time
Utility Cleaner AM	Housekeeping - Rooms	Full Time