

[July 31, 2020]

Florida Department of Economic Opportunity
Attn: [Steven Gustafson](#), State Trade and Rapid Response Coordinator
REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Re: *Notice – Facility Mass Layoff Pursuant to the Federal Worker Adjustment and Retraining Notification Act*

Dear Mr. Gustafson:

In accordance with the requirements of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (WARN), PetIQ, LLC (“PetIQ”), hereby provides the following notice concerning the mass layoff at its Daytona, FL facility located at 530 Fentress Blvd. Daytona, FL 32114.

The nature of the planned action is as follows:

1. At the conclusion of the separations of employment specified herein, the PetIQ, LLC Daytona facility is anticipated to be open. However, PetIQ will have a smaller footprint of operations as we transfer our operations to Omaha, NE.
2. The planned action is expected to commence on September 30, 2020 and be completed on December 31, 2020.
3. Our best estimated of the job classifications of the employees and number of employees in each classification to be separated are indicated in the chart attached as Exhibit 1.
4. The affected employees are not represented by a labor union. While there are no formal “bumping” rights available to these employees, qualified employees will have the opportunity to apply for certain posted position at positions at other operations of PetIQ and affiliated companies.

If you have any questions, please contact Angela Hartman, at (386) 675-0699, ext. 237.

Sincerely,

Angela Hartman

Human Resources Director

EXHIBIT 1

**WARN Notice Listing of Affected Positions/Employees
Florida Department of Economic Opportunity**

PetIQ, LLC
530 Fentress Blvd. Daytona, FL 32114

AFFECTED POSITIONS	NUMBER OF AFFECTED EMPLOYEES	ANTICIPATED SCHEDULE FOR SEPARATION
Management	3	September 30, 2020 – December 31, 2020
Maintenance	4	September 30, 2020 – December 31, 2020
Customer Support	3	September 30, 2020 – December 31, 2020
Warehouse	8	September 30, 2020 – December 31, 2020
Production	30	September 30, 2020 – December 31, 2020
Receiving	6	September 30, 2020 – December 31, 2020
Transportation & Order Desk	9	September 30, 2020 – December 31, 2020