

4-8-19

PIER SIXTY-SIX HOTEL & MARINA

April 5, 2019

*Sent via Overnight Delivery and
Via Email WARNnotices@deo.myflorida.com*

REACT Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137

Attn: Steven Gustafson, State Trade and Rapid Response Coordinator,

In accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act , this letter is to inform you that on June 10, 2019 Interstate Management Company, LLC's ("Interstate") management of Pier Sixty-Six Hotel & Marina will end due to the temporary closure of the hotel. The Pier Sixty-Six Hotel & Marina is located at 2301 SE 17th Street, Fort Lauderdale, Florida 33316. This action constitutes a shutdown of most operations at this location.

As a result, approximately 213 associates will be affected. Of these, 184 associates hold hourly positions and 29 hold salaried positions. A list of job titles and numbers of affected associates in each title is attached as Exhibit A. Please note, the affected associates do not have bumping rights and are not represented by a union.

Interstate notified all associates of the impending layoff and the reasons therefore via mail or in-person delivery of letters on April 5-8, 2019. Copies of the layoff notices are attached as Exhibit B.

If you have questions, you can contact me via email of apiedra@Pier66HotelMarina.com or via phone at (954) 728-3555.

Sincerely,

Amaury Piedra
General Manager
PIER SIXTY-SIX HOTEL & MARINA

Enclosures:

- Exhibit A – List of job titles and numbers of affected associates
- Exhibit B – Copies of the layoff notices

PIER SIXTY-SIX

HOTEL & MARINA

Exhibit A - JOBS EFFECTED

JOB TITLE	# OF AFFECTED ASSOCIATES
Acing Clerk	1
Acs Payable Clerk	1
Acs Receivable Manager	1
Assistant Director of Finance	1
Baker	3
Banquet Bartender	3
Banquet Server	19
Banquet Set-Up	3
Banquet Supervisor	3
Bartender	9
Bell Staff	4
Busser	4
Catering Sales Manager	1
Concierge	2
Convention Coordinator	1
Cook I	17
Director of Banquets	1
Director of Catering	1
Director of Engineering	1
Director of Finance	1
Director of Human Resources	1
Director of IT	1
Director of Operations	1
Director of Revenue Management	1
Director of Sales (Lead)	1
Director of Security	1
Dishwasher	10
Employee Cafeteria Cook	1
Engineer/Maintenance I (entry)	4
Engineering Administrative Support	1
Engineering Manager	1
Executive Chef	1
Executive Housekeeper	1
Executive Sous Chef	1
F and B Supervisor	1
Food and Beverage Manager	1
Front Desk Agent	7
Front Office Assistant Manager	3
General Manager	1
Groundskeeper	2
Host	4
Housekeeping Supervisor	2
Houseperson	5

PIER SIXTY-SIX

HOTEL & MARINA

JOB TITLE	# OF AFFECTED ASSOCIATES
Human Resources Coordinator	1
Kitchen Supervisor	4
Landscaping Manager	1
Laundry Attendant	2
Laundry Supervisor	1
Lobby Attendant	4
Marketing Coordinator	1
Marketing Manager OEM	1
Night Auditor	2
Night Manager OEM	1
Pool Attendant	3
Purchasing/Receiving Clerk	1
Reservation Agent	2
Restaurant Cashier	2
Restaurant Food Runner	1
Restaurant Manager	1
Restaurant Server	16
Revenue Manager	1
Room Attendant / Housekeeper	16
Room Service Server	4
Sales Administrative Assistant	3
Sales Manager BTS	2
Sales Senior Manager	1
Security Staff	8
Sous Chef	1
Telephone Operator	1
Utility-Maintenance	3
Grand Total	213

PIER SIXTY-SIX

HOTEL & MARINA

Exhibit B - Layoff notice sample

April 5, 2019

NAME

ADDRESS

Dear NAME:

In accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act, this letter is to inform you that on June 10, 2019 Interstate Management Company, LLC's ("Interstate") management of Pier Sixty-Six Hotel & Marina will end due to the temporary closure of the hotel. Consequently, effective June 10, 2019, you will no longer be employed by Interstate. The Pier Sixty-Six Hotel & Marina is located at 2301 SE 17th Street, Fort Lauderdale, Florida 33316. This action constitutes a shutdown of most operations at this location. The anticipated date of closing is on or about June 10, 2019. As a result of this closure, all Interstate positions at the hotel will be eliminated permanently, effective June 10, 2019. Your layoff is anticipated to occur on June 10, 2019, or within 14 days thereafter.

As a result, you will be permanently separated from employment. In order to finish work in progress, some employees may be retained for a limited number of weeks following the shutdown. As a salaried employee affected by this permanent shutdown, you will be laid off within the 14-day period commencing June 10, 2019, unless you are asked to continue working for a set period of time to assist in the shutdown of operations.

We are giving you 60 days' advance notice to provide you with an opportunity to start looking for other employment. We are contacting other Interstate managed properties as well as other companies in the area to let them know that we are closing and asking them to consider hiring our ex-employees when they have openings. However, no associates have the right to displace, or "bump", other Interstate employees from their positions in order to maintain employment. You will also be eligible to apply for State Unemployment benefits.

We are prepared to answer questions and assist in any way it can to ease you through this difficult transition. You can contact me via email of apiedra@Pier66HotelMarina.com or phone at (954) 728-3555. Thank you for your dedicated service with Interstate and the Pier Sixty-Six Hotel & Marina. Sincerely,

Amaury Piedra
General Manager
PIER SIXTY-SIX HOTEL & MARINA

Method of Delivery:

_____ Hand Delivered 4/5/19
_____ Sent via overnight mail for delivery on 4/8/19