



VIA OVERNIGHT MAIL

**Steven Gustafson
State Trade and Rapid Response Coordinator
REACT Program MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137**

Dear Steven Gustafson:

This letter is to inform you that as a result of an unforeseen business circumstances resulting from the sudden effects of the natural disasters that is the coronavirus outbreak, Covid-19, on our business and our client's operations, Prismatic Dentalcraft, Inc. will conduct furloughs at its operations located at 5600 North West 12th Ave., Suite 305, Fort Lauderdale, FL 33309. This action is anticipated to be permanent.

We apologize that we were unable to provide you more advance notice of this action. The speed and vast reach of the Covid-19 outbreak, as well as the different declarations of a state of emergency and directives at the federal, state and local level, including but not limited to: the directives for individuals to remain in place, with exception for essential needs, in certain jurisdictions, the directives for individuals to avoid congregating, limit travel and to work remotely was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on the Company's business, including but not limited to the closure of customer and client locations, travel restrictions, customer contract cancellations, closing operations and uncertain future such that the Company does not have alternative work to offer to its affected employees. These business circumstances were not reasonably foreseeable as of the time that notices would have been required. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee separations will take place during the 14-day period between May 9, 2020 and June 22, 2020.

The affected employees at this facility are not represented by any union. There are no bumping rights at this location.



You may contact LaTonya Miller, Senior Human Resources Manager, 2144 Michelson Drive Irvine, CA 92612 at 949-440-4500 or latonya.miller@glidewelldental.com, for further information.

Very truly yours,

Leila Fezagic

Leila Fezagic
Vice President, Human Resources

Enclosure

List of impacted positions and number of each



JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

Job Title	First Day of 14-day Separation Period	# of Layoffs
Production Assistant II	5/9/2020 - 6/22/2020	1
Production Assistant III	5/9/2020 - 6/22/2020	1
Production Supervisor I	5/9/2020 - 6/22/2020	1
Grand Total		3