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**Via Electronic Mail**

October 30, 2020

Mr. Steven Gustafson  
State Trade and Rapid Response Coordinator  
REACT Program  
MSC 229  
107 E. Madison Street  
Tallahassee, FL 32399-4137  
[WARNnotices@deo.myflorida.com](mailto:WARNnotices@deo.myflorida.com)

Mr. Lee Constantine  
Seminole County Commissioner  
Board of County Commissioners  
Seminole County Services Building  
1101 E. First Street  
Sanford, FL 32771  
[shardy@seminolecountyfl.gov](mailto:shardy@seminolecountyfl.gov)

Dear Sir/Madam:

This letter is to advise that Roth Staffing Companies, L.P., dba Ultimate Staffing Services (“Ultimate”) plans to end the temporary assignments of a number of employees assigned to Ultimate’s client, American Automobile Association Supernumber Call Center (“AAA Supernumber”). These terminations will occur at AAA Supernumber located at 1000 AAA Drive, Heathrow, Florida 32746. AAA Supernumber has decided to perform many functions using direct AAA employees instead of using temporary employees, which requires us to eliminate various jobs at AAA Supernumber and end the assignments of our employees. Therefore, we are providing you with this notice in accordance with requirements of the Florida and Federal Worker Adjustment and Retraining Notification Acts about the mass layoffs.

The ending of these assignments are permanent although some employees may be eligible to apply for full-time positions directly with AAA Supernumber and other AAA departments





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and locations, and some employees may also be eligible for other assignments for different Ultimate Staffing clients. Layoffs will begin on December 31, 2020. Sixty days notification was given to our workers on October 30, 2020. There are approximately one hundred twelve (112) employees who will be affected by the mass layoff. There are no applicable bumping rights, nor are there any unions representing the affected employees. The location, job titles and affected employees are set forth below:

Facility	Job Titles	Number of Employees
1000 AAA Drive, Heathrow, FL 32746	Administrator	2
	Trainer	2
	Supervisor	3
	Team Lead	6
	Compliance Coach	1
	Customer Service Representative	98

The information contained in this letter is based on the best information available to Ultimate at this time. For further information please contact me at (714) 919-5234.

Very truly yours,

Jennifer Simonson  
Vice President  
Roth Staffing Companies, L.P. dba Ultimate Staffing Services  
450 N. State College Blvd.  
Orange, CA 92868

