

04/30/2020

**VIA CERTIFIED MAIL, FEDERAL EXPRESS & EMAIL**

Florida Dept. of Economic Opportunity  
107 East Madison Street  
Caldwell Building  
Tallahassee, FL 32399-4120

City of Miami  
City Manager – Arthur Noriega  
444 SW 2nd Ave.  
10th Floor  
Miami, FL, 33130

City of Miami  
Executive Mayor of Miami – Francis Suarez  
3500 Pan American Drive  
Miami, FL, 33133

County of Miami-Dade  
Office of the Mayor – Carlos A. Gimenez  
111 NW 1st St., Miami, FL 33128

**Re: *Layoff Notice for SLS LUX Brickell Hotel located at 805 S. Miami Avenue, Miami, Florida***

To County and State Official:

Please accept this letter as notification on behalf of SLS LUX Brickell Hotel (the “Hotel”) that, due to unforeseeable and sudden business losses resulting from the COVID-19 virus, as well as government-declared states of emergency, local authority restrictions, and mandated shutdowns on operations, employees at the Hotel located at 805 S. Miami Avenue, Miami, Florida, will be laid-off, effective 4/30/2020. The food and beverage venues located at the Hotel will be closed for business as of the effective date.

While the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. (“WARN Act”) ordinarily require 60-days advance notice, compliance with the requirement is not possible because the layoffs are the result of an unforeseen business circumstance caused by the rapid spread of a coronavirus causing the disease COVID-19. Therefore, notice has been provided as soon as practicable under the given circumstances.

The Hotel anticipates that [70] individuals who are employed at the Hotel will be laid off. A list of the job titles of the employees who will be affected by this layoff, and the number of employees with each job title, is attached. Affected employees have been notified.

The layoffs will take place 4/29/2020. Given the unknown certainty surrounding COVID-19, it is possible the layoff could become permanent; however, at the moment, the Hotel intends for this layoff to be temporary. Employees will not have the right to bump any other employees. No employees are covered by a collective bargaining agreement.

You may direct any further inquiries concerning this situation to Fabiana Ferro at [Fabiana.ferro@sbe.com](mailto:Fabiana.ferro@sbe.com).

**Job Title**

*Culinary*  
*Finance*  
*Food & Beverage*  
*Front Office*  
*Housekeeping*  
*HR*

**Number of Employees In Position**

*#21*  
*#2*  
*#37*  
*#3*  
*#6*  
*#1*

Sincerely,  
SLS LUX Brickell Hotel



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Fabiana Ferro  
Complex Director of HR