

September 23, 2020

Via Email

Mayor Francis X. Suarez
(e) fsuarez@miamigov.com

Via Email

Mayor Dean Trantalis
(e) dtrantalis@fortlauderdale.gov

Via Email

Mayor Josh Levy
(e) jlevy@hollywoodfl.org

Via Email

Mayor Carlos A. Gimenez
(e) mayor@miamidade.com

Via Email

Mayor Dale V.C. Holness
dholness@broward.org

Via Email

Steven Gustafson
WARNnotices@deo.myflorida.com

Dear Distinguished Members,

SP+ provides parking management services to the Fort Lauderdale-Hollywood International Airport ("FLL Airport") at 100 Terminal Drive, Fort Lauderdale, FL 33315. Pursuant to the Worker Adjustment and Retraining Act of 1988 (the "WARN Act"), this letter is to inform you that the SP+ employees who were temporarily laid off from the FLL Airport during the period between March 27 and April 9, are being permanently separated, effective today. A list of the job titles of the employees who will be affected by this layoff, and the number of employees within each job title, is attached.

SP+ has laid off 119 employees. We expected the layoffs to be temporary and last less than six months. Since that time, however, the duration and severity of the COVID-19 pandemic, including its impact on the travel business has required us to reassess our outlook. We remain unsure if and when the Company will again staff its positions at the airport. It is possible that these positions will return, but the timing of that action, if it occurs, is unknown at this time. Accordingly, although we had believed that the previous layoffs would only be temporary, we must now conclude that those layoffs will be permanent and the employees who worked at the above-referenced locations will be separated from SP+ effective today. We were unable to provide more notice of this action because the events set forth above, all of which are outside of our control, were not reasonably foreseeable.

The impacted employees do not have bumping rights.

You may direct further inquiries about this matter to Colleen Kozak, Vice President of Human Resources via e-mail: ckozak@spplus.com or phone: (312) 274-2000.

Sincerely,

SP+ Corporation

Impacted Positions

ADMINISTRATIVE ASSISTANT	1
ASSISTANT FACILITY MANAGER	1
ATTENDANT	6
CASHIER	38
CUSTOMER SERVICE REP	1
LEAD CASHIER	3
LPI CLERK	1
LPI CLERK DRIVE	25
OFFICE CLERK	1
SUPERVISOR	32
TICKET AUDITOR	3
VALET	7

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