

STORY

June 25, 2020

Via E-mail and Certified Mail

Steven K. Gustafson
State Trade and Rapid Response Coordinator
Department of Economic Opportunity
107 E Madison St
Caldwell Building, MSC G-229
Tallahassee, FL 32399
WARNnotices@deo.myflorida.com

Re Announcement

Dear Mr. Gustafson,

We are sending you this letter to keep you informed regarding the status of Amnesia International, LLC, known as "STORY" Nightclub located at 136 Collins Ave, Miami Beach, FL 33139. As you may be aware, on March 19, 2020, in response to unforeseeable business circumstances—including the May 12 government-mandated closures of restaurants, bars, night clubs and other similar businesses, all caused by the coronavirus natural disaster— Amnesia International, LLC placed 109 employees at STORY Nightclub on furlough/layoff.

At the time these temporary furlough/layoffs were announced, it was our hope and plan to return workers to employment as soon as we were allowed to reopen and business returned to prior levels, which we anticipated would happen in the weeks or months following the March layoffs— certainly well before September. Unfortunately, it was announced on June 22, 2020 that standalone bars and nightclubs must remain closed and that entertainment is still not allowed. Miami Mayor Francis Suarez said at the news conference that "We've seen an increasingly troubling trend of cases that continue to escalate." As a result, the reopening of movie theaters, nightclubs and other large venues in the city of Miami is being further delayed because of the spike in coronavirus cases, Suarez added. As a result, we have concluded we will not be able to return employees to work as soon as we had hoped, and it is now likely that many of the temporary layoffs could extend beyond six months.

While we are still hopeful the layoffs will be temporary, because recent unforeseeable events have made it probable the layoffs will last longer than six months, we have provided our 109 still laid off workers with a separation notice, effective immediately.

Because of the above factors and the rapid pace and unanticipated way in which this situation has developed, the nightclub is providing as much notice as is possible, after becoming aware the temporary layoffs will likely last longer than six months. These layoffs are not subject to a job bumping system-- that

AMNESIA INTERNATIONAL, LLC

is, employees are not able to displace more junior employees out of their job positions as a result of these temporary layoffs.

Please reach out to me or anyone in the Human Resources department at 305-535-3216 as we are happy to answer any questions or concerns you may have.

Sincerely,



Silvia Pereda
Vice President of Human Resources

STORY

July 6, 2020

Via E-mail

Vanderlyn Richardson
Government Operations Consultant I
Florida Department of Economic Opportunity
Bureau of One-Stop Program Support
REACT Program
Email: Vanderlyn.Richardson@deo.myflorida.com

Re: Information Request for Amnesia International, LLC, known as "STORY" Nightclub

Dear Mr./Ms. Richardson,

In response to your email dated July 1, 2020 please see the responses below.

- List of the job titles affected by the layoff and number of employees affected in each job classification is as follows:

JOB TITLES AFFECTED BY LAYOFF	NUMBER OF EMPLOYEES AFFECTED IN EACH JOB CLASSIFICATION
ASST GEN MGR	1
BARTENDER	13
BUSSER	35
HOST	2
MAINTENANCE ENGINEER (H)	1
MANAGER	1
OFFICER SECURITY	32
PODIUM ATTENDANT	1
RUNNER	1
SERVER COCKTAIL	18
SUPV SECURITY (H)	2
TECHNICAL DIRECTOR	1
TECHNICAL DIRECTOR	1
Grand Total	109

- The original layoff date was April 1, 2020, but at that time it was anticipated that these layoffs would not extend for six (6) months. Recent events, as outlined in our prior letter, have made it foreseeable that a significant, but unknown, number of these layoffs will now extend for more than six (6) months.

If you have any questions or want additional information concerning this matter, please contact me at 305-535-3216.

Sincerely,

A handwritten signature in black ink, appearing to read 'Silvia Pereda', written in a cursive style.

Silvia Pereda | Vice President of Human Resources