

10-9-19

SUSHISAMBA®

October 8, 2019

RE:WARN Notice Letter

NOTICE OF LAYOFF TO AFFECTED EMPLOYEES OF SUSHISAMBA MIAMI BEACH PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

Steven Gustafson
State Trade and Rapid Response Coordinator
Florida Department of Economic Opportunity
Bureau of One-Stop and Program Support
Office: 850-245-7477
Steven.Gustafson@deo.myflorida.com
www.floridajobs.org

Dear Mr. Gustafson,

Please allow this letter to serve as the official Florida State notification pursuant to the Worker Adjustment and Restraining Notification, also known as a WARN.

On behalf of Orange Brands Management and Sambodromo, LLC dba: SUSHISAMBA Miami Beach we wanted to confirm our decision to permanently close the restaurant located at 600 Lincoln Road, Miami Beach, FL 33139 effective December 22, 2019 due to lease expiration.

In accordance with the requirements of the Florida WARN Act, we are providing the following information to our staff via both written notice and verbal communication.

1. Employer Representative to contact at Orange Brands Management for further information:

Patricia Gonzales- Chief Administrative Officer

27 east 28th street | new york, ny 10016

Email all questions to HR@sushisamba.com Attn: Patricia

2. The closing of SUSHISAMBA Miami Beach will be scheduled to commence after close of business on December 22, 2019. Your date of layoff is December 22, 2019.

3. You do not have any bumping rights relating to the closing of Miami Beach which means that you do not have the right to avoid this lay-off by displacing a more junior employee because all employees at SUSHISAMBA Miami Beach are being laid off because of the restaurant's closure.
4. Regarding unemployment insurance Orange Brands Management and Sambodromo LLC are working with the Florida Department of Labor to obtain assistance for you and all the other affected employees who are scheduled to be permanently laid off because of the closure of SUSHISAMBA Miami Beach.

We would be grateful if a representative from Career Source could visit the restaurant to provide support and guidance on re-employment for our staff. Kindly let us know how we arrange.

Please see list of the # affected employees. These are employees that have been with us over 6 months as of October 1, 2019 when we ran the payroll reports. Each of these employees also works over 20 hours per week on average.

As of
10/1/19

Employees that work over 20 hours per week AND have been with us for over 6 months by Job Title	Count
Busser	10
Ceviche	1
Dishwasher	4
FOH Management	2
Host	2
Hot Kitchen	10
Maintenance	0
Pastry	1
Runner	3
Server	9
Sushi Prep	4
Sushi Service	7

Please let us know what next steps are. I can be reached at patricia@sushisamba.com for any future communication.

Sincerely,

Patricia Gonzales

Patricia Gonzales | chief administrative officer

ORANGE BRANDS MANAGEMENT